



MARICOPA COUNTY TRAVEL REDUCTION PROGRAM REGIONAL TASK FORCE
Teleconference Meeting (all participants joined via GoToMeeting)
Jerry Geering, Chairman
August 24, 2021

MEMBERS PRESENT

Annie Foster Brian Parkey
Chelsie Hockersmith Jerry Geering
Kim Passante Kristen Weston-Smith
Sheila Johnson Terry Solis

ABSENT

Jana Jackson
Jean Woltjer

STAFF / VISITORS PRESENT

Ari Young, Carl Eastin, Joel Fowler, Johnathan Gates, Lisa Richey, Morgan Wohlbrandt – Maricopa County TRP
Karen Hartman-Tellez – Maricopa County Attorney’s Office
Abigail Cooksey-Williams – Valley Metro
Evelyn Arevalo – Serta Simmons Bedding

Call to Order

Jerry Geering called the meeting to order at 9:32 a.m. (quorum present).

Meeting Minutes

Terry Solis motioned to approve the July 27, 2021 minutes and Brian Parkey seconded. All present members voted aye and the motion passed.

Variance Requests

Dignity Health – Kristen Weston-Smith said the employer submitted a variance request to suspend plan submittal, surveying, and awarding incentives and that TRP did not have a recommendation on approval or denial. Kim Passante motioned to deny the variance request and Chelsie Hockersmith seconded. All present members voted aye and the motion passed.

Enforcement Action Requests

24-7 Intouch – Kristen Weston-Smith said the employer had an overdue NOV for late surveys and TRP staff had met with the HRLO to offer assistance but the employer stated they were having issues tracking employees in Maricopa County. Kim Passante motioned to give the employer a final seven days to submit surveys and Sheila Johnson seconded. All present members voted aye and the motion passed.

Benchmark Electronics PT Division – Kristen Weston-Smith said surveys were received and no enforcement action was needed.

CIT Bank N.A. – Kristen Weston-Smith said the employer had an overdue NOV for late documentation submittal and some documentation had been received but not all. Terry Solis motioned to give the employer a final seven days to submit documentation and Sheila Johnson seconded. All present members voted aye and the motion passed.

Citadel Post Acute – Kristen Weston-Smith said the employer had an overdue NOV for late surveys. Kim Passante motioned to give the employer a final seven days to submit surveys and Sheila Johnson seconded. All present members voted aye and the motion passed.

Dignity Health - Chandler – Kristen Weston-Smith said surveys were received and no enforcement action was needed.

Santander Consumer USA – Kristen Weston-Smith said a plan was received and no enforcement action was needed.

Sante of Surprise – Kristen Weston-Smith said the employer had an overdue NOV for late surveys. Terry Solis motioned to give the employer a final seven days to submit surveys and Brian Parkey seconded. All present members voted aye and the motion passed.

Serta Simmons Bedding – Kristen Weston-Smith said the employer had an overdue NOV for a late plan submittal. Sheila Johnson motioned to give the employer a final seven days to submit surveys and Kim Passante seconded. All present members voted aye and the motion passed.

Plans Offered with ‘Disapprove’ Recommendation

Abrazo – Arrowhead Campus – Kristen Weston-Smith said TRP staff was requesting the addition of a carpool subsidy and cosmetic corrections and the TC had submitted a revised plan but it did not include all requested revisions. Kim Passante motioned to accept staff’s disapprove recommendation and give the employer 7 days to submit a revised plan and Brian Parkey seconded. All present members voted aye and the motion passed.

American Furniture Warehouse – Kristen Weston-Smith said TRP staff was requesting the restoration of 2 measures and the TC had declined to make the revisions. Chelsie Hockersmith motioned to accept staff’s disapprove recommendation and give the employer 7 days to submit a revised plan and Kim Passante seconded. All present members voted aye and the motion passed.

Arrow Electronics – Kristen Weston-Smith said the plan needed cosmetic corrections and supporting documentation to be submitted. Terry Solis motioned to accept staff’s disapprove recommendation and give the employer 7 days to submit a revised plan and Sheila Johnson seconded. All present members voted aye and the motion passed.

Arrowhead Lexus – Kristen Weston-Smith said the plan needed supporting documentation submitted but the TC had not responded to revision requests. Kim Passante motioned to accept staff’s disapprove recommendation and give the employer 7 days to submit a revised plan and Annie Foster seconded. All present members voted aye and the motion passed.

Cascade Windows – Kristen Weston-Smith said TRP staff was requesting the restoration of a measure and cosmetic corrections and that the TC had submitted a revised plan but without the recommended revisions. Annie Foster motioned to accept staff’s disapprove recommendation and give the employer 7 days to submit a revised plan and Kim Passante seconded. All present members voted aye and the motion passed.

Cheesecake Factory - Phoenix – Kristen Weston-Smith said a revised plan had been submitted and TRP staff was now recommending approval. Terry Solis motioned to reject staff’s disapprove recommendation and approve the revised plan and Kim Passante seconded. All present members voted aye and the motion passed.

Civana Carefree Resort – Kristen Weston-Smith said TRP staff was requesting the addition of a plan measure and update to the TC information listed on the plan. She also explained that though TRP staff had assistance with the plan revisions multiple times, the TC had stated they could not revise the plan due to no assistance being offered. Chelsie Hockersmith motioned to accept staff’s disapprove recommendation and give the employer 7 days to submit a revised plan and Sheila Johnson seconded. All present members voted aye and the motion passed.

On Q Financial – Kristen Weston-Smith said a teleworking plan was submitted but missing required information regarding the survey incentive and telework subsidy. Brian Parkey motioned to accept staff's disapprove recommendation and give the employer 7 days to submit a revised plan and Sheila Johnson seconded. All present members voted aye and the motion passed.

University of Arizona – College of Medicine Phx – Kristen Weston-Smith said TRP staff was requesting the restoration of a measure and cosmetic revisions. Terry Solis motioned to accept staff's disapprove recommendation and give the employer 7 days to submit a revised plan and Kim Passante seconded. All present members voted aye and the motion passed.

Consent Agenda

Kim Passante recused herself from Courier Graphics Corp., FedEx Ground – Smart Post, Inc., and Pepsico-Gatorade and Chelsie Hockersmith recused herself from Scottsdale Paint & Body - Penske. Terry Solis motioned to approve all plans on the consent agenda and Annie Foster seconded. All present members voted aye and the motion passed.

Open Items

AMC Entertainment, Inc. – Kristen Weston-Smith said a revised plan had been received and was approved at #4 on the consent agenda.

AutoNation Nissan Chandler – Kristen Weston-Smith said a revised plan had been received and was approved at #12 on the consent agenda.

AutoNation Nissan Tempe – Kristen Weston-Smith said surveys were received and no further enforcement was needed.

El Super Phoenix – Kristen Weston-Smith said a revised plan had been received and was approved at #49 on the consent agenda.

Hyatt Regency Scottsdale Resort & Spa – Gainey Ranch – Kristen Weston-Smith said surveys were received and no further enforcement was needed.

Life Care Center of Paradise Valley – Kristen Weston-Smith said the matter was previously referred to MCAO and staff was working with the HRLO to clear the enforcement action.

Marcus and Millichap – Kristen Weston-Smith said a revised plan had been received and was approved at #73 on the consent agenda.

Mission Palms Post Acute – Kristen Weston-Smith said a revised plan had been received and was approved at #75 on the consent agenda.

PCC Aerostructures – Kristen Weston-Smith said the matter was referred to MCAO for further enforcement.

Sheraton Crescent Hotel – Kristen Weston-Smith said the matter was referred to MCAO for further enforcement.

Southern Glazer's Wine & Spirits – Kristen Weston-Smith said a revised plan had been received and was approved at #100 on the consent agenda.

Swift Transportation Co., Inc. – Kristen Weston-Smith said documentation was received and no further enforcement was needed.

Synergy Solutions – Kristen Weston-Smith said a plan was received and no further enforcement was needed.

Valor IT, Inc. – Kristen Weston-Smith said surveys were received and no further enforcement was needed.

Valley Metro

Abigail Cooksey-Williams reviewed the update.

Call to Public

None.

Updates from Chairman and Other Members

None.

Adjournment

Sheila Johnson motioned to adjourn the meeting and Kim Passante seconded. All present members voted aye and the motion passed. (10:18 a.m.). The next meeting will be Tuesday, September 21, 2021.

Approved