

FY 2019 Turnover by Market Range Title

Market Range Title	Average # Employees	Voluntary		Involuntary		Retirement		Total	
		Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Accountant	47	5	10.6	1	2.1	1	2.1	7	14.9
Accounting Specialist	73	10	13.7			3	4.1	13	17.8
Admin/Operations Specialist	192	20	10.4	3	1.6	5	2.6	28	14.6
Administrative Manager	13			1	7.7			1	7.7
Administrative Staff Supv	20	2	10.0					2	10.0
Administrative Supervisor	41	4	9.8			2	4.9	6	14.6
Administrator	11	1	9.1					1	9.1
Air Instrument Technician	8	1	12.5					1	12.5
Air Instrument Technician Sr	3					1	33.3	1	33.3
Air Quality Division Manager	4	1	25.0					1	25.0
Air Quality Specialist	27	1	3.7	1	3.7	1	3.7	3	11.1
Air Quality Specialist Senior	11	2	18.2					2	18.2
Air Quality Specialist Supv	8			1	12.5			1	12.5
Animal Control Officer	22	13	59.1	2	9.1	2	9.1	17	77.3
Animal Control Officer Lead	4	1	25.0					1	25.0
Animal Health Technician	13	7	53.9	3	23.1			10	76.9
Animal Shelter Supervisor	6	1	16.7					1	16.7
Animal Shelter Technician	34	18	52.9	1	2.9			19	55.9
Animal Shelter Technician Lead	9	1	11.1					1	11.1
Applications Development Supv	6	1	16.7					1	16.7
Appraiser - Analytic	26	1	3.9	1	3.9	1	3.9	3	11.5
Appraiser - Analytic Senior	13	1	7.7			1	7.7	2	15.4
Appraiser - Field	12	3	25.0	1	8.3			4	33.3
Appraiser - Field Senior	47	4	8.5			2	4.3	6	12.8
Appraiser Manager	4					1	25.0	1	25.0
Appraiser Supervisor	15	1	6.7			4	26.7	5	33.3
Assistant County Manager	2	1	50.0					1	50.0
Attorney	432	27	6.3	3	0.7	11	2.6	41	9.5
Attorney I	83	23	27.7					23	27.7
Attorney II	100	12	12.0			1	1.0	13	13.0
Attorney III	68	4	5.9					4	5.9
Attorney IV	69	2	2.9			3	4.4	5	7.3
Attorney Senior Law Researcher	8					1	12.5	1	12.5
Aviation Mechanic	2	1	50.0					1	50.0
Background Investigator	4	2	50.0					2	50.0
Bailiff	119	37	31.1	10	8.4	1	0.8	48	40.3
Bd of Sup Deputy Administrator	5	1	20.0					1	20.0
Bd of Supvrs' Chief of Staff	5	1	20.0					1	20.0
Budget Analyst	8	2	25.0					2	25.0
Call Center Representative	16	4	25.0	1	6.3			5	31.3
CASA Coordinator	11	4	36.4					4	36.4
Claims Adjuster	6	1	16.7					1	16.7
Clerk of Board Specialist	1	1	100.0					1	100.0
Clinical Supervisor	12	2	16.7			1	8.3	3	25.0
Clinician (Licensed)	32	8	25.0	1	3.1	2	6.3	11	34.4
Clinician Associate	28	13	46.4			1	3.6	14	50.0

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Code Enforcement Officer	5					2	40.0	2	40.0
Collections Supervisor	3					1	33.3	1	33.3
Collector	19	3	15.8			2	10.5	5	26.3
Communicable Disease Invstigtr	14	7	50.0					7	50.0
Communicable Disease Invstr Sr	4	1	25.0					1	25.0
Communications Department Ofcr	2	1	50.0					1	50.0
Communications Supervisor	7	1	14.3					1	14.3
Communicatn Mgr (Crim Justice)	3	1	33.3					1	33.3
Communicatn Ofcr/Govt Liaison	30	6	20.0					6	20.0
Community Development Coord	4					2	50.0	2	50.0
Compensation Analyst	3	1	33.3					1	33.3
Conference Officer	9	1	11.1					1	11.1
County Attorney Deputy Chief	3					1	33.3	1	33.3
County Attorney Special Asst	3					1	33.3	1	33.3
Court Commissioner	63					1	1.6	1	1.6
Court Conciliator	23	1	4.4			1	4.4	2	8.7
Court Conciliator Supervisor	2	1	50.0					1	50.0
Court Reporter	36	1	2.8					1	2.8
Court Reporter Lead	6	1	16.7					1	16.7
Courtroom Clerk	197	19	9.6	4	2.0	2	1.0	25	12.7
Courtroom Clerk Senior/Lead	9	1	11.1					1	11.1
Crime Scene Specialist	6	1	16.7					1	16.7
Crime Scene Specialist Senior	3					1	33.3	1	33.3
Criminal Intelligence Analyst	13	3	23.1	1	7.7			4	30.8
Custodian	25	1	4.0			1	4.0	2	8.0
Database Administrator Sr/Ld	10			1	10.0			1	10.0
Dental Assistant	3			2	66.7			2	66.7
Deputy Constable	8	1	12.5			1	12.5	2	25.0
Deputy Director - Clk of Court	2	1	50.0					1	50.0
Deputy Director - Correct Hlth	1	1	100.0					1	100.0
Deputy Director - Lgl Defense	4					1	25.0	1	25.0
Deputy Director - Plng & Devel	2	1	50.0					1	50.0
Deputy Director - Superior Crt	6	1	16.7			1	16.7	2	33.3
Deputy Director - Supr Crt IT	1	1	100.0					1	100.0
Designer	3					1	33.3	1	33.3
Detention Lieutenant	62	1	1.6			9	14.5	10	16.1
Detention Officer	1556	121	7.8	5	0.3	26	1.7	152	9.8
Detention Officer (Probation)	184	29	15.8	5	2.7	4	2.2	38	20.7
Detention Officer Trainee	34	13	38.2	1	2.9			14	41.2
Detention Sergeant	197	3	1.5			14	7.1	17	8.6
Detention Supv (Probation)	25	1	4.0					1	4.0
Development Svcs Supervisor	10	1	10.0	2	20.0			3	30.0
Development Svcs Technician	52	9	17.3	2	3.9	3	5.8	14	26.9
Development Svcs Technician Ld	16					1	6.3	1	6.3
Development Svcs Technician Sr	24	3	12.5	1	4.2	2	8.3	6	25.0
Dietetic Technician	45	18	40.0	2	4.4			20	44.4

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Dietitian	21	4	19.1			2	9.5	6	28.6
Dietitian Lead	4	1	25.0					1	25.0
Dietitian Supervisor	3					1	33.3	1	33.3
Director - Justice Courts	1	1	100.0					1	100.0
Director - Legal Defense	4					1	25.0	1	25.0
Director - PIng & Development	1	1	100.0					1	100.0
Director - Public Fiduciary	1					1	100.0	1	100.0
Director - Stadium District	1			1	100.0			1	100.0
Dispatcher	5	1	20.0					1	20.0
Duty Plant Operator	4	1	25.0					1	25.0
Education Svc Peer Evaluator	16	5	31.3			1	6.3	6	37.5
Education Svc Program Manager	14	1	7.1			1	7.1	2	14.3
Educator (Bachelor's)	5	1	20.0	1	20.0			2	40.0
Educator (Detention)	15	1	6.7					1	6.7
Educator Assistant	27	5	18.5	1	3.7			6	22.2
Elected	38	2	5.3	4	10.5	2	5.3	8	21.1
Electrician	10	2	20.0	1	10.0			3	30.0
Emergency Dispatcher	20	7	35.0	1	5.0			8	40.0
Emergency Operator	6	1	16.7					1	16.7
Emergency Services Planner	8	1	12.5	1	12.5			2	25.0
Employee Relations Analyst-Cty	4	2	50.0					2	50.0
Engineer	54	2	3.7			2	3.7	4	7.4
Engineer Associate	40	4	10.0	1	2.5	2	5.0	7	17.5
Engineer Senior	10	1	10.0					1	10.0
Engineering Manager	9					1	11.1	1	11.1
Engineering Specialist	17	2	11.8			1	5.9	3	17.7
Engineering Supervisor	17					2	11.8	2	11.8
Engineering Technician	10	1	10.0					1	10.0
Enterprise Architect	9	2	22.2					2	22.2
Environmental Specialist	107	14	13.1			2	1.9	16	15.0
Environmental Specialist Sr	19	2	10.5					2	10.5
Environmental Specialist Supv	25	1	4.0					1	4.0
Epidemiologist	13	4	30.8					4	30.8
Epidemiologist Senior	8	3	37.5			1	12.5	4	50.0
Epidemiology Analyst	5	2	40.0					2	40.0
Epidemiology Supervisor	2	1	50.0					1	50.0
Exec Assistant to Director	16	1	6.3					1	6.3
Exec Asst to Elected Official	9	2	22.2			1	11.1	3	33.3
Facil Cap Proj & Dsgn Div Dir	1			1	100.0			1	100.0
Facil Capital Project Mgr Sr	5			2	40.0			2	40.0
Facil Contract Service Monitor	4	1	25.0			1	25.0	2	50.0
Facil/PW Capital Project Mgr	8	1	12.5					1	12.5
Facilities Design Division Mgr	1	1	100.0					1	100.0
Fiduciary	23	3	13.0	1	4.4			4	17.4
Finan Business Analyst(County)	16	1	6.3					1	6.3
Finance Business Analyst	28	2	7.1	2	7.1			4	14.3

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Finance Manager	11	2	18.2	2	18.2	1	9.1	4	36.4
Finance Supervisor (County)	5					1	20.0	1	20.0
Finance Support Supervisor	13	1	7.7					1	7.7
Fingerprint Technician	7	4	57.1			1	14.3	5	71.4
Fleet Automotive Technician	20	1	5.0					1	5.0
Fleet Heavy Equipment Tech	15	5	33.3	1	6.7			6	40.0
Fleet Parts Specialist	3	1	33.3					1	33.3
Fleet Technician Supervisor	4	1	25.0					1	25.0
Food Services Shift Supervisor	12	3	25.0					3	25.0
Food Services Supervisor	2	1	50.0					1	50.0
Food Services Worker	55	7	12.7	3	5.5	1	1.8	11	20.0
Forensic Chemist	7	3	42.9	3	42.9			6	85.7
Forensic Chemist Senior	2			2	100.0			2	100.0
Forensic Chemist Supervisor	1					1	100.0	1	100.0
Forensic Laboratory Manager	1	1	100.0					1	100.0
Forensic Technician	11					1	9.1	1	9.1
General Laborer	27	2	7.4	2	7.4	2	7.4	6	22.2
GIS Programmer/Analyst	12			1	8.3			1	8.3
GIS Technician	22	6	27.3					6	27.3
GIS Technician Senior/Lead	7	3	42.9					3	42.9
Grant/Contract Administrator	12	1	8.3	1	8.3	1	8.3	3	25.0
Head Start Family Support Spec	23	3	13.0					3	13.0
Head Start Professnl Dev Coach	9	2	22.2					2	22.2
Head Start Site Supervisor	31	3	9.7	1	3.2			4	12.9
Head Start Teacher	41	7	17.1	2	4.9	1	2.4	10	24.4
Head Start Teacher (Bachelors)	27	11	40.7					11	40.7
Health Educator	26	5	19.2			1	3.9	6	23.1
Health Services Aide	28	2	7.1	3	10.7	1	3.6	6	21.4
Help Desk Specialist	22	2	9.1					2	9.1
Help Desk Specialist Sr/Ld	11	1	9.1					1	9.1
Human Resources Analyst	30	9	30.0	1	3.3			10	33.3
Human Resources Associate	24	2	8.3					2	8.3
Human Resources Group Manager	3			1	33.3			1	33.3
Human Resources Manager	10	1	10.0					1	10.0
Human Resources Mngr (County)	7	1	14.3					1	14.3
Human Resources Mngr (Large)	3	1	33.3			1	33.3	2	66.7
Human Resources Specialist	21	1	4.8	1	4.8			2	9.5
Human Services Program Admin	6	2	33.3					2	33.3
HVAC Technician	17	2	11.8			1	5.9	3	17.7
Inmate Classification Spec	34	1	2.9					1	2.9
Inspection Supervisor	9					3	33.3	3	33.3
Inspector	47	2	4.3	1	2.1	2	4.3	5	10.6
Intern	3	1	33.3					1	33.3
Internal Audit Manager	2					2	100.0	2	100.0
Internal Audit Supervisor	3	1	33.3					1	33.3
Internal Auditor Senior	6					1	16.7	1	16.7

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Internal Auditor Sr Specializd	5	1	20.0					1	20.0
Interpreter	8	1	12.5					1	12.5
Interpreter Certified	18	1	5.6			1	5.6	2	11.1
Investigations Supv (Defense)	6	1	16.7	1	16.7	2	33.3	4	66.7
Investigator (Defense)	43	2	4.7					2	4.7
Investigator (MCAO)	49	4	8.2			2	4.1	6	12.2
IT Business Systems Alyt Sr/Ld	33	6	18.2			1	3.0	7	21.2
IT Business Systems Analyst	44	9	20.5	1	2.3	2	4.6	12	27.3
IT Division Manager	13	3	23.1			1	7.7	4	30.8
IT Manager	28	3	10.7	1	3.6			4	14.3
IT PMO Manager	4					2	50.0	2	50.0
IT Program Manager	14					1	7.1	1	7.1
IT Project Manager	10	1	10.0					1	10.0
IT Security Analyst	4	1	25.0					1	25.0
IT Security Analyst Sr/Ld	5	1	20.0					1	20.0
IT Services Supervisor	11	1	9.1					1	9.1
IT Technical Support Manager	6					1	16.7	1	16.7
Judicial Assistant	161	18	11.2	5	3.1	3	1.9	26	16.2
Justice of the Peace	26			1	3.9	4	15.4	5	19.2
Justice System Administrator	16					1	6.3	1	6.3
Justice System Clerk	599	122	20.4	15	2.5	12	2.0	149	24.9
Justice System Clerk Associate	125	33	26.4	3	2.4	5	4.0	41	32.8
Justice System Clerk Lead	85	4	4.7			2	2.4	6	7.1
Justice System Clerk Senior	218	18	8.3			8	3.7	26	11.9
Justice System Manager	23	2	8.7			2	8.7	4	17.4
Justice System Supervisor	104	3	2.9			4	3.9	7	6.7
Laboratory Technician	5	1	20.0					1	20.0
Laboratory Technologist	6	2	33.3					2	33.3
Law Enforcement Captain	24					3	12.5	3	12.5
Law Enforcement Officer	470	28	6.0	1	0.2	12	2.6	41	8.7
Law Enforcement OfficerTrainee	20	3	15.0	1	5.0			4	20.0
Law Enforcement Sergeant	127	5	3.9			6	4.7	11	8.7
Law EnforcementOfcrField(5044)	5	1	20.0					1	20.0
Legal Assistant	144	20	13.9			1	0.7	21	14.6
Legal Assistant Supervisor	20					1	5.0	1	5.0
Legal Order Server	5	3	60.0					3	60.0
Legal Services Manager	7	1	14.3			1	14.3	2	28.6
Legal Support Specialist	193	26	13.5	5	2.6	7	3.6	38	19.7
Legal Support Supervisor	49	4	8.2			1	2.0	5	10.2
Librarian	31	3	9.7	1	3.2	2	6.5	6	19.4
Library Branch Services Supv	6	1	16.7					1	16.7
Library Clerk	47	5	10.6					5	10.6
Library Paraprofessional	20	4	20.0					4	20.0
Library Region Manager	5	1	20.0					1	20.0
Library Services Manager	4	2	50.0					2	50.0
Library Small Branch Manager	7	1	14.3					1	14.3

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Licensed Practical Nurse	67	29	43.3	4	6.0	1	1.5	34	50.8
Locksmith	7	2	28.6			1	14.3	3	42.9
Management Analyst	89	6	6.7	2	2.3	3	3.4	11	12.4
Management Assistant	41	1	2.4					1	2.4
Materials Testing Technician	4	1	25.0	1	25.0	1	25.0	3	75.0
Media Specialist	13			1	7.7			1	7.7
Medical Assistant	76	24	31.6	4	5.3			28	36.8
Medical Director	2	1	50.0					1	50.0
Medical Examiner	14	1	7.1					1	7.1
Medicolegal Death Invest Supv	3	1	33.3					1	33.3
Mental Health Director	1					1	100.0	1	100.0
Mental Health Director (Juv)	2	1	50.0					1	50.0
Mitigation Spec Capital Supv	2	1	50.0					1	50.0
Mitigation Specialist Capital	24	1	4.2			1	4.2	2	8.3
Network Engineer	6	1	16.7					1	16.7
Network Engineer Senior/Lead	5	1	20.0					1	20.0
Nurse	116	43	37.1	4	3.5			47	40.5
Nurse Public Health	42	7	16.7			5	11.9	12	28.6
Nurse Public Health Lead	3					1	33.3	1	33.3
Nursing Administrator	1	1	100.0					1	100.0
Nursing Director	1	1	100.0					1	100.0
Nursing Manager	11	6	54.6					6	54.6
Nursing Supervisor	10	1	10.0			1	10.0	2	20.0
Office Assistant	121	27	22.3	8	6.6	3	2.5	38	31.4
Office Assistant Specialized	251	36	14.3	7	2.8	2	0.8	45	17.9
Operations/Program Manager	26	3	11.5	1	3.9			4	15.4
Operations/Program Supervisor	27	1	3.7	1	3.7	1	3.7	3	11.1
Parks Maintenance Worker	22	3	13.6			1	4.6	4	18.2
Parks Specialist	2	1	50.0					1	50.0
Parks Supervisor	7	1	14.3					1	14.3
Payroll Specialist Lead-County	1	1	100.0					1	100.0
PC/LAN Technician	39	4	10.3			2	5.1	6	15.4
PC/LAN Technician Sr/Ld	21	1	4.8	1	4.8	1	4.8	3	14.3
Pharmacy Technician	1					1	100.0	1	100.0
Physician	7	1	14.3					1	14.3
Physician Assistant	17	1	5.9					1	5.9
Physician Assistant Psych	3	2	66.7					2	66.7
Pilot	2					1	50.0	1	50.0
Planner	14	3	21.4					3	21.4
Planning Supervisor	6					1	16.7	1	16.7
Plans Examiner	14	2	14.3					2	14.3
Plumber	14	3	21.4					3	21.4
Presentence Screener	42	6	14.3					6	14.3
Probation Assistant	38	4	10.5			2	5.3	6	15.8
Probation Dispatcher	20	3	15.0	1	5.0			4	20.0
Probation Manager	17					1	5.9	1	5.9

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Probation Officer	849	33	3.9	5	0.6	26	3.1	64	7.5
Probation Officer Supervisor	133	2	1.5			5	3.8	7	5.3
Probation Officer Trainee	13	2	15.4					2	15.4
Procurement Consultant(County)	1			1	100.0			1	100.0
Procurement Officer	4	1	25.0					1	25.0
Procurement Officer (County)	9	2	22.2					2	22.2
Procurement Specialist	26	2	7.7	1	3.9			3	11.5
Program Coordinator	61	12	19.7	1	1.6	1	1.6	14	23.0
Programmer Analyst	20	3	15.0			2	10.0	5	25.0
Programmer Analyst Sr/Ld	46	7	15.2	1	2.2	2	4.4	10	21.7
Psychiatrist	6	1	16.7					1	16.7
Psychologist	5	3	60.0					3	60.0
Public Health Program Admin	5					1	20.0	1	20.0
Public Works Crew Leader	21					2	9.5	2	9.5
Public Works Equipment Operatr	59	8	13.6					8	13.6
Public Works Heavy Equip Oprtr	35	1	2.9					1	2.9
Public Works Maintenance Workr	30	3	10.0	1	3.3			4	13.3
Public Works Roadway Technicn	45	3	6.7			4	8.9	7	15.6
Public Works Superintendent	4					1	25.0	1	25.0
Public Works Supervisor	9					5	55.6	5	55.6
Real Property Specialist	8	1	12.5					1	12.5
Recruiter	5	1	20.0					1	20.0
Regression Modeler	6	1	16.7					1	16.7
Reprographic Technician	2	1	50.0	1	50.0			2	100.0
Risk Management Manager	3	2	66.7			2	66.7	4	133.3
Safety Specialist	9	1	11.1			1	11.1	2	22.2
Security Officer	133	34	25.6	5	3.8	4	3.0	43	32.3
Security Officer Manager	5					1	20.0	1	20.0
Security Officer Supervisor	14	1	7.1					1	7.1
Security Specialist	14	4	28.6	1	7.1			5	35.7
Sheriff's Deputy Chief of IT	1	1	100.0					1	100.0
Sheriff's Executive Chief (LE)	1	1	100.0					1	100.0
Social Worker	130	23	17.7	3	2.3	5	3.9	31	23.9
Social Worker Supervisor	19	2	10.5			2	10.5	4	21.1
Special Projects Manager	25	3	12.0					3	12.0
Superior Court Judge	97	1	1.0			3	3.1	4	4.1
Surveillance Officer	126	8	6.4	1	0.8	2	1.6	11	8.7
Survey Aide	2					1	50.0	1	50.0
Systems Admin & Analysis Supv	2	1	50.0					1	50.0
Systems Administrator	24	4	16.7					4	16.7
Systems Administrator Sr/Ld	20	2	10.0			1	5.0	3	15.0
Telecomm Engineer	10	1	10.0			1	10.0	2	20.0
Telecomm Prgrmr/Analyst	2	1	50.0					1	50.0
Telecommunications Tech Sr/Ld	7					1	14.3	1	14.3
Telecommunications Technician	10			1	10.0	1	10.0	2	20.0
Trades Generalist	50	2	4.0			2	4.0	4	8.0

FY 2019 Turnover by Market Range Title

Market Range Title	Average # Employees	Voluntary		Involuntary		Retirement		Total	
		Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Trades Specialist	11	1	9.1					1	9.1
Trades Supervisor	13	1	7.7					1	7.7
Traffic Signal Technician	6					1	16.7	1	16.7
Trainer	16	3	18.8	1	6.3			4	25.0
Training Officer	12					2	16.7	2	16.7
Treasurer Supervisor	2					1	50.0	1	50.0
Vector Control Technician	28	3	10.7			2	7.1	5	17.9
Veterinarian	3	1	33.3					1	33.3
Veterinarian (Chief)	1	1	100.0					1	100.0
Vital Records Specialist	22	12	54.6	2	9.1			14	63.6
Warehouse/Inventory Specialist	41	3	7.3			2	4.9	5	12.2
Water Instrument Tech Supv	1	1	100.0					1	100.0
Workforce Development Manager	3	1	33.3					1	33.3
Workforce Development Spec	23	12	52.2					12	52.2
Workforce Development Supv	6	1	16.7					1	16.7