

FY 2018 Turnover by Market Range Title

Market Range Title	Average # Employees	Voluntary		Involuntary		Retirement		Total	
		Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Accountant	47	7	14.89	3	6.38	3	6.38	13	27.7
Accounting Specialist	74	15	20.27	4	5.41	1	1.35	20	27.0
Admin/Operations Specialist	192	16	8.33	5	2.6	4	2.08	25	13.0
Administrative Manager	12			1	8.33			1	8.3
Administrative Services Mgr	5	1	20					1	20.0
Administrative Staff Supv	21	2	9.52			1	4.76	3	14.3
Administrative Supervisor	44	3	6.82	2	4.55	2	4.55	7	15.9
Administrator	10	1	10					1	10.0
Air Instrument Technician	9	1	11.11					1	11.1
Air Quality Enforcement Spec	2	1	50					1	50.0
Air Quality Managing Supv	1	1	100					1	100.0
Air Quality Planner	3					1	33.33	1	33.3
Air Quality Specialist	24	2	8.33	2	8.33			4	16.7
Air Quality Specialist Senior	11	2	18.18					2	18.2
Animal Control Officer	24	4	16.67					4	16.7
Animal Control Supervisor	2	1	50					1	50.0
Animal Health Technician	13	2	15.38	1	7.69			3	23.1
Animal Shelter Supervisor	3	1	33.33					1	33.3
Animal Shelter Technician	34	12	35.29	7	20.59	1	2.94	20	58.8
Animal Shelter Technician Lead	9	1	11.11					1	11.1
Applications Development Mgr	11					1	9.09	1	9.1
Appraiser - Analytic	28	2	7.14			1	3.57	3	10.7
Appraiser - Analytic Senior	13	1	7.69			2	15.38	3	23.1
Appraiser - Field	6			1	16.67			1	16.7
Appraiser - Field Senior	50	5	10			1	2	6	12.0
Appraiser Supervisor	17	2	11.76			3	17.65	5	29.4
Attorney	740	80	10.81	2	0.27	27	3.65	109	14.7
Attorney Senior Counsel	14	1	7.14					1	7.1
Attorney Senior Law Researcher	6	1	16.67			1	16.67	2	33.3
Attorney V	4					1	25	1	25.0
Auditor Appraiser	2	1	50					1	50.0
Bailiff	116	30	25.86	11	9.48	1	0.86	42	36.2
Bd of Sup Deputy Administrator	5					1	20	1	20.0
Budget Administrator	1					1	100	1	100.0
Budget Analyst	8	1	12.5					1	12.5
Call Center Representative	14	4	28.57	1	7.14			5	35.7
Call Center Representative Ld	4	1	25					1	25.0
Call Center Supervisor	2					1	50	1	50.0
CASA Coordinator	8	1	12.5	2	25			3	37.5
Chief Deputy Sheriff	1	1	100					1	100.0
Claims Adjuster	2	1	50			1	50	2	100.0
Clinician (Licensed)	29	7	24.14	1	3.45			8	27.6
Clinician Associate	27	7	25.93	2	7.41	1	3.7	10	37.0

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Code Enforcement Officer	4	1	25	1	25			2	50.0
Collector	20	2	10					2	10.0
Communicable Disease Invstigtr	22	8	36.36	1	4.55			9	40.9
Communicable Disease Invstr Sr	4	1	25					1	25.0
Communications Officer Sr-Cnty	1	1	100					1	100.0
Communications Supervisor	7	2	28.57					2	28.6
Communicatn Mgr (Crim Justice)	4	2	50					2	50.0
Communicatn Ofcr/Govt Liaison	29	3	10.34	1	3.45			4	13.8
Community Justice Coordinator	3	3	100	2	66.67			5	166.7
Computer Operator	3					1	33.33	1	33.3
Conference Officer	11	2	18.18			1	9.09	3	27.3
Counselor	2			1	50			1	50.0
Court Commissioner	62					5	8.06	5	8.1
Court Conciliator	21	2	9.52			1	4.76	3	14.3
Court Probate Investigator	6	2	33.33					2	33.3
Court Reporter	38	3	7.89	1	2.63	2	5.26	6	15.8
Court Reporting Manager	1	1	100					1	100.0
Courtroom Clerk	198	34	17.17	6	3.03	4	2.02	44	22.2
Courtroom Clerk Senior/Lead	10	3	30					3	30.0
Courtroom Services Supervisor	14	1	7.14					1	7.1
Crime Scene Supervisor	3					1	33.33	1	33.3
Criminal Intelligence Analyst	8	2	25					2	25.0
Custodial Supervisor	6					1	16.67	1	16.7
Custodian	24	2	8.33	1	4.17			3	12.5
Data Architect	1	1	100					1	100.0
Dental Assistant	3	1	33.33					1	33.3
Deputy Constable	8	1	12.5					1	12.5
Deputy Director - Clk of Court	3					1	33.33	1	33.3
Deputy Director - Lgl Defense	4					1	25	1	25.0
Deputy Director - Superior Crt	7	1	14.29					1	14.3
Detention Captain	12					3	25	3	25.0
Detention Lieutenant	62					5	8.06	5	8.1
Detention Officer	1621	137	8.45	8	0.49	25	1.54	170	10.5
Detention Officer (Probation)	177	11	6.21	5	2.82	2	1.13	18	10.2
Detention Officer Trainee	45	22	48.89	2	4.44			24	53.3
Detention Sergeant	191	3	1.57			9	4.71	12	6.3
Detention Supv (Probation)	25	1	4			1	4	2	8.0
Development Svcs Technician	56	9	16.07	1	1.79			10	17.9
Development Svcs Technician Ld	17					2	11.76	2	11.8
Development Svcs Technician Sr	24	2	8.33	2	8.33	1	4.17	5	20.8
Dietetic Technician	45	20	44.44	1	2.22			21	46.7
Dietitian	23	10	43.48	2	8.7			12	52.2
Director - Environmental Svcs	1	1	100					1	100.0

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Director - Flood Control Dist	1					1	100	1	100.0
Director - Legal Defense	4					1	25	1	25.0
Director - OET	1	1	100					1	100.0
Director - Public Health	1					1	100	1	100.0
Dispatcher	5	5	100					5	100.0
Education Svc Assistant Supt	3	1	33.33					1	33.3
Education Svc Finance Mgr	1	1	100					1	100.0
Education Svc Peer Evaluator	20	3	15	1	5	1	5	5	25.0
Education Svc Program Coord	10			9	90			9	90.0
Education Svc Program Manager	19	6	31.58	3	15.79			9	47.4
Educator (Detention)	14			1	7.14			1	7.1
Educator Assistant	30	7	23.33	3	10			10	33.3
Elected	38					2	5.26	2	5.3
Electrician	10	2	20			1	10	3	30.0
Electronic Technician Senior	10					1	10	1	10.0
Emergency Dispatcher	24	5	20.83	1	4.17			6	25.0
Emergency Services Planner	10	1	10					1	10.0
Emergency Svcs Planning Supv	2	1	50					1	50.0
Employee Relations Analyst-Cty	4	1	25					1	25.0
Engineer	57	1	1.75	1	1.75	4	7.02	6	10.5
Engineer Associate	37	3	8.11			1	2.7	4	10.8
Engineer Senior	7	1	14.29					1	14.3
Engineering Specialist	18	5	27.78			1	5.56	6	33.3
Engineering Supervisor	18	1	5.56			1	5.56	2	11.1
Engineering Technician	14	1	7.14			1	7.14	2	14.3
Enterprise Architect	9			1	11.11			1	11.1
Environmental Specialist	108	17	15.74			1	0.93	18	16.7
Environmental Specialist Supv	26	1	3.85					1	3.9
Epidemiologist	14	2	14.29					2	14.3
Epidemiology Analyst	3	3	100					3	100.0
Exec Assistant to Director	17	2	11.76			2	11.76	4	23.5
Exec Asst to Elected Official	10	1	10	1	10			2	20.0
Facil Capital Project Div Mgr	1			1	100			1	100.0
Facil Capital Project Mgr Sr	6	1	16.67			1	16.67	2	33.3
Facil Opts & Maint Div Mgr	2					1	50	1	50.0
Facilities Project Manager	4			1	25			1	25.0
Fiduciary	23	3	13.04			2	8.7	5	21.7
Fiduciary Supervisor	4	1	25					1	25.0
Finance Business Analyst	26	3	11.54			1	3.85	4	15.4
Finance Manager (Large)	14					2	14.29	2	14.3
Finance Support Supervisor	14					1	7.14	1	7.1
Fingerprint Analyst	15	1	6.67			1	6.67	2	13.3
Fingerprint Supervisor	3			1	33.33			1	33.3

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Fingerprint Technician	9	3	33.33	1	11.11			4	44.4
Fleet Automotive Technician	19	1	5.26					1	5.3
Fleet Heavy Equipment Tech	14	1	7.14			1	7.14	2	14.3
Fleet Parts Specialist	3	1	33.33	1	33.33			2	66.7
Fleet Preventative Maint Tech	1	1	100					1	100.0
Food Services Shift Supervisor	12	2	16.67					2	16.7
Food Services Worker	32	1	3.13					1	3.1
Forensic Technician	11	1	9.09					1	9.1
General Laborer	28	1	3.57	1	3.57	1	3.57	3	10.7
GIS Programmer/Analyst	13	1	7.69					1	7.7
GIS Programmer/Analyst Sr/Ld	4	1	25					1	25.0
GIS Technician	27	4	14.81					4	14.8
Grant/Contract Administrator	13	1	7.69			1	7.69	2	15.4
Head Start Family Support Spec	22	1	4.55					1	4.6
Head Start Site Supervisor	37	4	10.81					4	10.8
Head Start Teacher	40	3	7.5			1	2.5	4	10.0
Head Start Teacher (Bachelors)	29	11	37.93	1	3.45			12	41.4
Health Educator	29	3	10.34					3	10.3
Health Educator Supervisor	8	3	37.5					3	37.5
Health Services Aide	37	10	27.03	1	2.7			11	29.7
Help Desk Specialist	22	6	27.27	2	9.09			8	36.4
Help Desk Specialist Sr/Ld	11	2	18.18					2	18.2
Human Resources Analyst	29	5	17.24	2	6.9	1	3.45	8	27.6
Human Resources Associate	22					2	9.09	2	9.1
Human Resources Manager	12					1	8.33	1	8.3
Human Resources Mngr (Large)	4	1	25					1	25.0
Human Resources Specialist	21	2	9.52	1	4.76	1	4.76	4	19.1
Human Resources Support Supv	3	1	33.33					1	33.3
Human Resources Supv (County)	4					1	25	1	25.0
HVAC Technician	18			1	5.56			1	5.6
Inmate Classification Spec	33	3	9.09					3	9.1
Inspection Supervisor	9	1	11.11					1	11.1
Inspector	46	3	6.52	2	4.35	1	2.17	6	13.0
Intern	4	1	25					1	25.0
Internal Audit Supervisor	2					1	50	1	50.0
Internal Auditor	1	1	100					1	100.0
Internal Auditor Senior	6			1	16.67			1	16.7
Interpreter Certified	13	1	7.69					1	7.7
Interpreter Supervisor	2					1	50	1	50.0
Investigations Supv (Defense)	5					1	20	1	20.0
Investigations Supv (MCAO)	5	1	20			1	20	2	40.0
Investigator (Defense)	43	2	4.65	1	2.33	5	11.63	8	18.6
Investigator (MCAO)	47					1	2.13	1	2.1

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IT Business Systems Alyt Sr/Ld	32	1	3.13			1	3.13	2	6.3
IT Business Systems Analyst	48	4	8.33	1	2.08	2	4.17	7	14.6
IT Division Manager	13	2	15.38					2	15.4
IT Manager	21					1	4.76	1	4.8
IT PMO Manager	3	1	33.33					1	33.3
IT Program Manager	13					2	15.38	2	15.4
IT Project Manager	8	1	12.5					1	12.5
IT Quality Assurance Analyst	3			1	33.33			1	33.3
IT Security Analyst	4	1	25					1	25.0
IT Security Analyst Sr/Ld	5	2	40					2	40.0
IT Services Supervisor	10	1	10	1	10			2	20.0
Judicial Assistant	162	17	10.49	7	4.32	9	5.56	33	20.4
Judicial Staff Supervisor	4					1	25	1	25.0
Justice System Administrator	14	2	14.29	1	7.14	1	7.14	4	28.6
Justice System Clerk	455	105	23.08	17	3.74	7	1.54	129	28.4
Justice System Clerk Associate	285	44	15.44	5	1.75	10	3.51	59	20.7
Justice System Clerk Lead	80	9	11.25			2	2.5	11	13.8
Justice System Clerk Senior	213	18	8.45	3	1.41	6	2.82	27	12.7
Justice System Manager	24	1	4.17			1	4.17	2	8.3
Justice System Supervisor	104	6	5.77	1	0.96	6	5.77	13	12.5
Laboratory Histotechnician	1	1	100	1	100			2	200.0
Laboratory Technician	5	1	20					1	20.0
Laboratory Technologist	7	1	14.29					1	14.3
Laundry Worker Lead	3	1	33.33					1	33.3
Law Enforcement Captain	23					3	13.04	3	13.0
Law Enforcement Lieutenant	40					3	7.5	3	7.5
Law Enforcement Officer	498	22	4.42	1	0.2	11	2.21	34	6.8
Law Enforcement OfficerTrainee	14	1	7.14					1	7.1
Law Enforcement Sergeant	128	4	3.13	1	0.78	8	6.25	13	10.2
Law EnforcementOfcrField(5056)	1	1	100					1	100.0
Legal Assistant	142	15	10.56	4	2.82	3	2.11	22	15.5
Legal Assistant Supervisor	21	2	9.52			1	4.76	3	14.3
Legal Management Assistant	8					1	12.5	1	12.5
Legal Order Server	5	1	20					1	20.0
Legal Support Specialist	197	21	10.66	2	1.02	10	5.08	33	16.8
Legal Support Supervisor	49	2	4.08			5	10.2	7	14.3
Librarian	34	3	8.82	1	2.94			4	11.8
Library Branch Services Supv	4	1	25					1	25.0
Library Clerk	49	5	10.2			6	12.24	11	22.5
Library Large Branch Manager	9	1	11.11					1	11.1
Library Paraprofessional	18	1	5.56			1	5.56	2	11.1
Library Services Manager	4	1	25					1	25.0
Library Small Branch Manager	7	2	28.57					2	28.6

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Licensed Practical Nurse	67	23	34.33	5	7.46	2	2.99	30	44.8
Management Analyst	91	7	7.69			5	5.49	12	13.2
Management Assistant	32	2	6.25	4	12.5			6	18.8
Materials Testing Technician	5	1	20					1	20.0
Media Specialist	14	1	7.14			1	7.14	2	14.3
Medical Assistant	74	19	25.68	12	16.22	1	1.35	32	43.2
Medical Examiner	5	1	20					1	20.0
Medical Records Manager	1	1	100					1	100.0
Medicolegal Death Investigator	19	1	5.26					1	5.3
Mitigation Specialist	17	1	5.88					1	5.9
Mitigation Specialist Capital	24	3	12.5	2	8.33			5	20.8
Network Engineer Senior/Lead	6	1	16.67			1	16.67	2	33.3
Nurse	117	24	20.51	9	7.69	4	3.42	37	31.6
Nurse Practitioner	7	1	14.29	1	14.29	1	14.29	3	42.9
Nurse Public Health	47	5	10.64	1	2.13	3	6.38	9	19.2
Nursing Administrator	2					1	50	1	50.0
Nursing Manager	9	1	11.11			1	11.11	2	22.2
Office Assistant	117	20	17.09	8	6.84	5	4.27	33	28.2
Office Assistant Specialized	258	48	18.6	12	4.65	7	2.71	67	26.0
Operations Support Analyst	2					1	50	1	50.0
Operations/Program Manager	22	1	4.55	1	4.55	1	4.55	3	13.6
Operations/Program Supervisor	31	3	9.68					3	9.7
Parks Specialist	2			1	50			1	50.0
PC/LAN Technician	40	2	5	1	2.5			3	7.5
Pharmacy Supervisor	1	1	100					1	100.0
Physician	8	1	12.5			1	12.5	2	25.0
Physician Assistant	14	2	14.29					2	14.3
Physician Assistant Psych	5	1	20					1	20.0
Physician Assistant Pub Hlth	2	2	100	1	50			3	150.0
Planner	13			1	7.69			1	7.7
Plans Examiner	7					1	14.29	1	14.3
Plumber	13			1	7.69	1	7.69	2	15.4
Presentence Screener	47	8	17.02			1	2.13	9	19.2
Probation Assistant	39	1	2.56			2	5.13	3	7.7
Probation Dispatcher	18	3	16.67	2	11.11	1	5.56	6	33.3
Probation Manager	16					2	12.5	2	12.5
Probation Officer	852	38	4.46	1	0.12	27	3.17	66	7.8
Probation Officer Supervisor	129	3	2.33			4	3.1	7	5.4
Procurement Officer	5	1	20			1	20	2	40.0
Procurement Specialist	24	2	8.33			1	4.17	3	12.5
Procurement Supervisor	4	1	25					1	25.0
Program Coordinator	61	7	11.48	4	6.56			11	18.0
Program Manager (County)	1	1	100					1	100.0

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Programmer Analyst	23	4	17.39			1	4.35	5	21.7
Programmer Analyst Sr/Ld	45			2	4.44	3	6.67	5	11.1
Property & Evidence Custodian	9	3	33.33					3	33.3
Psychologist	8	2	25			1	12.5	3	37.5
Public Works Equipment Operatr	55	3	5.45			2	3.64	5	9.1
Public Works Heavy Equip Oprtr	34	2	5.88					2	5.9
Public Works Maintenance Workr	35	5	14.29	2	5.71			7	20.0
Public Works Roadway Div Mgr	1					1	100	1	100.0
Public Works Roadway Technicn	44	1	2.27			1	2.27	2	4.6
Real Property Manager	1					1	100	1	100.0
Real Property Specialist	7	2	28.57					2	28.6
Real Property Specialist Sr	3	1	33.33					1	33.3
Real Property Supervisor	5	1	20					1	20.0
Reprographic Technician	2	1	50					1	50.0
Research Director	3	1	33.33					1	33.3
Safety Specialist	9	1	11.11					1	11.1
Security Officer	132	20	15.15			5	3.79	25	18.9
Security Officer Supervisor	14	2	14.29					2	14.3
Security Specialist	15	1	6.67	1	6.67	2	13.33	4	26.7
Sheriff's Deputy Chief Admin	2	2	100					2	100.0
Social Worker	123	15	12.2			2	1.63	17	13.8
Special Projects Manager	22	1	4.55					1	4.6
Superior Court Judge	97					8	8.25	8	8.3
Surveillance Officer	121	4	3.31	2	1.65	6	4.96	12	9.9
Systems Admin & Analysis Supv	2	1	50					1	50.0
Systems Administrator	24	1	4.17					1	4.2
Systems Administrator Sr/Ld	20	1	5			2	10	3	15.0
Telecomm Prgmr/Analyst Sr/Ld	7	1	14.29					1	14.3
Trades Generalist	52	4	7.69	3	5.77			7	13.5
Trades Specialist	10			1	10			1	10.0
Trades Supervisor	13	1	7.69			2	15.38	3	23.1
Traffic Signal Technician	7	2	28.57					2	28.6
Trainer	16	5	31.25	1	6.25	2	12.5	8	50.0
Treasurer's Portfolio Manager	1	1	100					1	100.0
Vector Control Technician	31	3	9.68	1	3.23	1	3.23	5	16.1
Veterinarian	4	2	50					2	50.0
Veterinarian Senior	1	1	100					1	100.0
Vital Records Specialist	23	7	30.43	1	4.35	1	4.35	9	39.1
Warehouse/Inventory Specialist	41	3	7.32					3	7.3
Warehouse/Inventory Supervisor	4	1	25					1	25.0
Workforce Development Coord	9	1	11.11					1	11.1
Workforce Development Spec	27	8	29.63	1	3.7	1	3.7	10	37.0
Workforce Development Supv	7	1	14.29					1	14.3

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Workforce Development Trainer	8	3	37.5					3	37.5