

FY 2016 Turnover by Market Range Title by Department

Department	Market Range Title	Average # Employees	Voluntary		Involuntary		Retirement		Total	
			Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Adult Probation	Admin/Operations Specialist	19	2	10.53					2	10.5
Adult Probation	Collector	14	1	7.14					1	7.1
Adult Probation	Counseling Supervisor	2	1	50					1	50.0
Adult Probation	Counselor	12	4	33.33			1	8.33	5	41.7
Adult Probation	Justice System Clerk Associate	67	5	7.46			1	1.49	6	9.0
Adult Probation	Justice System Supervisor	9			2	22.2			2	22.2
Adult Probation	Management Analyst	5	1	20					1	20.0
Adult Probation	Office Assistant Specialized	2	1	50					1	50.0
Adult Probation	Presentence Screener	46	8	17.39	1	2.2	1	2.17	10	21.7
Adult Probation	Probation Assistant	39	4	10.26			2	5.13	6	15.4
Adult Probation	Probation Dispatcher	19	2	10.53	1	5.3	1	5.26	4	21.1
Adult Probation	Probation Officer	635	29	4.57	2	0.3	13	2.05	44	6.9
Adult Probation	Probation Officer Supervisor	90	1	1.11			8	8.89	9	10.0
Adult Probation	Surveillance Officer	77	1	1.3			4	5.19	5	6.5
Air Quality	Air Quality Division Manager	3			1	33.3			1	33.3
Air Quality	Air Quality Planner	2	1	50					1	50.0
Air Quality	Air Quality Planner Senior	3	1	33.33					1	33.3
Air Quality	Air Quality Policy Advisor	1					1	100	1	100.0
Air Quality	Air Quality Specialist	25	4	16					4	16.0
Air Quality	Air Quality Specialist Senior	10	1	10			1	10	2	20.0
Air Quality	Development Svcs Technician	4	1	25	1	25.0			2	50.0
Air Quality	Engineer Associate	14	3	21.43	1	7.1			4	28.6
Air Quality	Office Assistant	1	1	100					1	100.0
Air Quality	Office Assistant Specialized	9			2	22.2	2	22.22	4	44.4
Animal Care & Control	Accounting Specialist	1	1	100					1	100.0
Animal Care & Control	Admin/Operations Specialist	9	1	11.11					1	11.1
Animal Care & Control	Animal Care & Control Manager	2	1	50					1	50.0
Animal Care & Control	Animal Control Officer	26	7	26.92	1	3.9			8	30.8
Animal Care & Control	Animal Health Technician	12	7	58.33	1	8.3			8	66.7
Animal Care & Control	Assistant County Manager	1					1	100	1	100.0
Animal Care & Control	Management Assistant	1	1	100					1	100.0
Animal Care & Control	Office Assistant Specialized	31	7	22.58	1	3.2			8	25.8
Animal Care & Control	Veterinarian	4	2	50					2	50.0
Assessor	Admin/Operations Specialist	4	1	25					1	25.0
Assessor	Appraiser Supervisor	17	1	5.88			2	11.76	3	17.7
Assessor	Development Svcs Supervisor	5	1	20			1	20	2	40.0
Assessor	Development Svcs Technician	47	3	6.38			2	4.26	5	10.6
Assessor	Development Svcs Technician Ld	10	1	10					1	10.0
Assessor	Development Svcs Technician Sr	8	2	25					2	25.0
Assessor	GIS Technician	20	4	20			1	5	5	25.0
Assessor	Operations/Program Manager	1	1	100					1	100.0
Assessor	Procurement Specialist	1	1	100					1	100.0
Assessor	Programmer/Analyst	3					1	33.33	1	33.3
Assessor	Programmer/Analyst Sr/Ld	2					1	50	1	50.0
Assessor	Research Director	1			1	100.0			1	100.0
Assistant County Mgr 950	Assistant County Manager	1					1	100	1	100.0
BOS District 1	Bd of Sup Deputy Administrator	1	1	100					1	100.0
Budget Office	Budget Analyst	6	1	16.67					1	16.7
Clerk of Board	Business/Systems Analyst Sr/Ld	1	1	100					1	100.0
Clerk of Board	Deputy Director - Clk of Board	1					1	100	1	100.0
Clerk of Board	Management Analyst	5	2	40					2	40.0

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Clerk of Superior Court	Accountant	3	1	33.33					1	33.3
Clerk of Superior Court	Accounting Specialist	3	2	66.67					2	66.7
Clerk of Superior Court	Admin/Operations Specialist	1	1	100					1	100.0
Clerk of Superior Court	Courtroom Clerk	192	35	18.23	9	4.7	2	1.04	46	24.0
Clerk of Superior Court	Courtroom Clerk Senior/Lead	5	1	20					1	20.0
Clerk of Superior Court	Courtroom Services Supervisor	15					1	6.67	1	6.7
Clerk of Superior Court	Exec Asst to Elected Official	1	1	100					1	100.0
Clerk of Superior Court	General Laborer	8					2	25	2	25.0
Clerk of Superior Court	Human Resources Specialist	2	1	50					1	50.0
Clerk of Superior Court	Justice System Administrator	5					1	20	1	20.0
Clerk of Superior Court	Justice System Clerk	146	28	19.18	3	2.1			31	21.2
Clerk of Superior Court	Justice System Clerk Associate	95	7	7.37	1	1.1	6	6.32	14	14.7
Clerk of Superior Court	Justice System Clerk Lead	20					1	5	1	5.0
Clerk of Superior Court	Justice System Clerk Senior	20	5	25					5	25.0
Clerk of Superior Court	Justice System Manager	9	1	11.11					1	11.1
Clerk of Superior Court	Justice System Supervisor	19	3	15.79					3	15.8
Clerk of Superior Court	Management Analyst	1					1	100	1	100.0
Clerk of Superior Court	PC/LAN Technician	5	1	20					1	20.0
Clerk of Superior Court	Procurement Specialist	1	1	100					1	100.0
Clerk of Superior Court	Trainer	3	1	33.33			1	33.33	2	66.7
Clerk of Superior Court	Web Designer/Developer Sr/Ld	1	1	100					1	100.0
Constables	Elected	26	1	3.85			1	3.85	2	7.7
Correctional Health	Accountant	1	1	100					1	100.0
Correctional Health	Accounting Specialist	1					1	100	1	100.0
Correctional Health	Admin/Operations Specialist	8	2	25					2	25.0
Correctional Health	Dentist	2	1	50					1	50.0
Correctional Health	Director - Correctional Health	1					1	100	1	100.0
Correctional Health	Finance Manager (Large)	1	1	100					1	100.0
Correctional Health	Human Resources Associate	1	1	100					1	100.0
Correctional Health	Human Resources Specialist	1	1	100					1	100.0
Correctional Health	Licensed Practical Nurse	57	15	26.32	3	5.3			18	31.6
Correctional Health	Licensed Practical Nurse(Pool)	2	1	50	1	50.0			2	100.0
Correctional Health	Medical Assistant	62	12	19.35	3	4.8			15	24.2
Correctional Health	Nurse	102	18	17.65	3	2.9	3	2.94	24	23.5
Correctional Health	Nurse (Pool)	5			2	40.0			2	40.0
Correctional Health	Nursing Manager	4					1	25	1	25.0
Correctional Health	Office Assistant	32	1	3.13	1	3.1	1	3.13	3	9.4
Correctional Health	Operations/Program Manager	1	1	100					1	100.0
Correctional Health	Physician	8	1	12.5			1	12.5	2	25.0
Correctional Health	Psychiatrist	10					1	10	1	10.0
Correctional Health	Psychologist	10	3	30			2	20	5	50.0
Correctional Health	Radiologic Technologist	2	1	50					1	50.0
Correctional Health	Social Worker	16	5	31.25			1	6.25	6	37.5
County Attorney	Admin/Operations Specialist	3	1	33.33					1	33.3
County Attorney	Administrative Staff Supv	1	1	100					1	100.0
County Attorney	Attorney	358	31	8.66	3	0.8	2	0.56	36	10.1
County Attorney	Attorney Civil Practice Mgr	5	1	20					1	20.0
County Attorney	Attorney Senior Counsel	13	1	7.69			1	7.69	2	15.4
County Attorney	Communicatn Mgr (Crim Justice)	1	1	100					1	100.0
County Attorney	Communicatn Ofcr/Govt Liaison	2			1	50.0			1	50.0
County Attorney	General Laborer	4	1	25					1	25.0

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County Attorney	Help Desk Coordinator	1	1	100					1	100.0
County Attorney	Human Resources Associate	1	1	100					1	100.0
County Attorney	Investigator (MCAO)	42	4	9.52			2	4.76	6	14.3
County Attorney	Justice System Clerk	25	3	12	2	8.0			5	20.0
County Attorney	Justice System Clerk Associate	63	14	22.22	2	3.2			16	25.4
County Attorney	Justice System Clerk Senior	8	1	12.5			1	12.5	2	25.0
County Attorney	Legal Assistant	92	5	5.43	3	3.3	3	3.26	11	12.0
County Attorney	Legal Management Assistant	7					1	14.29	1	14.3
County Attorney	Legal Support Specialist	98	4	4.08	2	2.0	1	1.02	7	7.1
County Attorney	Media Specialist	4	1	25					1	25.0
County Attorney	Office Assistant Specialized	17	3	17.65	1	5.9			4	23.5
County Attorney	Operations/Program Supervisor	1	1	100					1	100.0
County Attorney	PC/LAN Technician	3	2	66.67					2	66.7
County Attorney	Programmer/Analyst Sr/Ld	2			1	50.0			1	50.0
County Attorney	Social Worker	48	5	10.42					5	10.4
County Attorney	Web Designer/Developer	2					1	50	1	50.0
County Manager	Admin/Operations Specialist	3			1	33.3			1	33.3
County Manager	Communications Manager(County)	1					1	100	1	100.0
County Manager	Communicatn Ofcr/Govt Liaison	1					1	100	1	100.0
County Manager	County Mgr's Chief of Staff	1					1	100	1	100.0
County Manager	Legislative Analyst	1			1	100.0			1	100.0
County Manager	Media Specialist	2			1	50.0	1	50	1	50.0
Deputy County Manager	Human Resources Analyst	5							1	20.0
Deputy County Manager	Human Resources Manager (RDSA)	1	1	100	1	20.0			1	100.0
Elections	Administrative Staff Supv	1					1	100	1	100.0
Elections	GIS Programmer/Analyst	1	1	100					1	100.0
Elections	Legislative Analyst (County)	1	1	100					1	100.0
Elections	Office Assistant Specialized	22	4	18.18					4	18.2
Emergency Management	Emergency Services Planner	5	1	20					1	20.0
Emergency Management	Intern	1	1	100					1	100.0
Enterprise Technology	Accountant	1	1	100					1	100.0
Enterprise Technology	Accounting Specialist	3					1	33.33	1	33.3
Enterprise Technology	Admin/Operations Specialist	2					1	50	1	50.0
Enterprise Technology	Applications Development Mgr	2	2	100					2	100.0
Enterprise Technology	Business/Systems Analyst Sr/Ld	8	1	12.5					1	12.5
Enterprise Technology	Computer Operator	1					1	100	1	100.0
Enterprise Technology	Database Administrator	6	1	16.67					1	16.7
Enterprise Technology	Enterprise Architect	6	1	16.67	1	16.7			2	33.3
Enterprise Technology	Finance/Business Analyst	2	1	50					1	50.0
Enterprise Technology	GIS Programmer/Analyst	8			1	12.5			1	12.5
Enterprise Technology	Help Desk Coordinator	5	1	20	2	40.0			3	60.0
Enterprise Technology	IT Consultant	7	1	14.29					1	14.3
Enterprise Technology	IT Division Manager	5	1	20					1	20.0
Enterprise Technology	IT Security Analyst Sr/Ld	3	1	33.33					1	33.3
Enterprise Technology	IT Senior Manager	5	3	60					3	60.0
Enterprise Technology	Network Engineer Senior/Lead	3	1	33.33					1	33.3
Enterprise Technology	PC/LAN Technician Sr/Ld	9	1	11.11					1	11.1
Enterprise Technology	Programmer/Analyst Sr/Ld	12	5	41.67					5	41.7
Enterprise Technology	Quality Assurance Analyst	1	1	100					1	100.0
Enterprise Technology	Systems Admin & Analysis Mgr	2	2	100					2	100.0
Enterprise Technology	Systems Administrator	5	1	20					1	20.0

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Enterprise Technology	Systems Administrator Sr/Ld	7	3	42.86					3	42.9
Enterprise Technology	Telecommunications Tech Sr/Ld	8	1	12.5					1	12.5
Environmental	Development Svcs Technician	5					1	20	1	20.0
Environmental	Development Svcs Technician Sr	12	1	8.33			1	8.33	2	16.7
Environmental	Engineer	9	1	11.11					1	11.1
Environmental	Environmental Specialist	109	16	14.68					16	14.7
Environmental	Environmental Specialist Supv	26	1	3.85					1	3.9
Environmental	Office Assistant	10			4	40.0	1	10	5	50.0
Environmental	Vector Control Technician	25	1	4					1	4.0
Equipment Services	Fleet Automotive Technician	18	1	5.56					1	5.6
Equipment Services	Fleet Heavy Equipment Tech	13	1	7.69					1	7.7
Equipment Services	Fleet Technician Supervisor	1					1	100	1	100.0
Facilities Management	Admin/Operations Specialist	4	1	25					1	25.0
Facilities Management	Duty Plant Operator	4	1	25					1	25.0
Facilities Management	Electrician	10					2	20	2	20.0
Facilities Management	Engineering Specialist	3	1	33.33					1	33.3
Facilities Management	Engineering Technician	7					1	14.29	1	14.3
Facilities Management	Facil Capital Project Mgr Sr	6			1	16.7			1	16.7
Facilities Management	HVAC Technician	17	1	5.88					1	5.9
Facilities Management	Plumber	12					1	8.33	1	8.3
Facilities Management	Real Property Specialist	9	6	66.67	1	11.1			7	77.8
Facilities Management	Real Property Supervisor	3					1	33.33	1	33.3
Facilities Management	Trades Generalist	28			2	7.1	2	7.14	4	14.3
Facilities Management	Trades Specialist	5	1	20	1	20.0			2	40.0
Fiduciary	Admin/Operations Specialist	2	1	50					1	50.0
Fiduciary	Fiduciary	20	3	15	1	5.0			4	20.0
Fiduciary	Fiduciary Benefits Specialist	2	1	50					1	50.0
Fiduciary	Legal Support Specialist	2	3	150	1	50.0			4	200.0
Fiduciary	Office Assistant	2			1	50.0			1	50.0
Finance	Accounting Specialist	5			1	20.0			1	20.0
Finance	Collections Supervisor	1	1	100					1	100.0
Finance	Collector	4	1	25					1	25.0
Finance	Finan/Business Analyst(County)	12	1	8.33					1	8.3
Flood Control	Accounting Specialist	2	1	50					1	50.0
Flood Control	Crew Leader	5					1	20	1	20.0
Flood Control	Engineer	26	3	11.54			2	7.69	5	19.2
Flood Control	Engineer Associate	11	1	9.09			2	18.18	3	27.3
Flood Control	Engineering Technician	3	2	66.67					2	66.7
Flood Control	General Maintenance Worker	9	3	33.33	1	11.1			4	44.4
Flood Control	Heavy Equipment Operator Sr	4					1	25	1	25.0
Flood Control	Management Analyst	2	1	50					1	50.0
Human Resrouces	Administrative Services Mgr	1	1	100					1	100.0
Human Resrouces	Compensation Analyst	3	1	33.33					1	33.3
Human Resrouces	Employee Relations Analyst-Cty	4	1	25					1	25.0
Human Resrouces	Office Assistant Specialized	4	2	50			1	25	3	75.0
Human Resrouces	Payroll Specialist - County	3					1	33.33	1	33.3
Human Resrouces	Trainer	3	1	33.33					1	33.3
Human Resrouces	Accountant	1	1	100					1	100.0
Human Resrouces	Finance/Business Analyst	2					1	50	1	50.0
Human Resrouces	Operations/Program Supervisor	2	1	50			1	50	2	100.0
Human Resrouces	Program Coordinator	2	1	50					1	50.0

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Human Resrouces	Trainer	1			1	100.0			1	100.0
Human Services	Accountant	4			1	25.0			1	25.0
Human Services	Accounting Specialist	4					1	25	1	25.0
Human Services	Admin/Operations Specialist	12	2	16.67					2	16.7
Human Services	Education Program Aide	2	3	150					3	150.0
Human Services	Educator	33	1	3.03					1	3.0
Human Services	Educator (Bachelor's)	40	10	25			1	2.5	11	27.5
Human Services	Educator Assistant	26	6	23.08					6	23.1
Human Services	Finance Manager (Large)	1	1	100					1	100.0
Human Services	Grant/Contract Administrator	2	1	50					1	50.0
Human Services	Head Start Professnl Dev Coach	5	1	20					1	20.0
Human Services	Human Resources Analyst	2	2	100					2	100.0
Human Services	Human Resources Manager	1			1	100.0			1	100.0
Human Services	Human Services Program Admin	5	1	20					1	20.0
Human Services	Office Assistant	5					1	20	1	20.0
Human Services	Office Assistant Specialized	40	7	17.5	1	2.5	1	2.5	9	22.5
Human Services	Program Coordinator	2	1	50					1	50.0
Human Services	Social Worker	26	2	7.69			2	7.69	4	15.4
Human Services	Workforce Development Coord	8	2	25					2	25.0
Human Services	Workforce Development Spec	33	13	39.39			1	3.03	14	42.4
Internal Audit	Internal Auditor	2	1	50					1	50.0
Internal Audit	Internal Auditor Senior	7	1	14.29					1	14.3
Internal Audit	Internal Auditor Sr Specializd	3	1	33.33					1	33.3
Justice Courts	Administrator	1	1	100					1	100.0
Justice Courts	Justice of the Peace	26	1	3.85					1	3.9
Justice Courts	Justice System Administrator	1					1	100	1	100.0
Justice Courts	Justice System Clerk	108	24	22.22	3	2.8	1	0.93	28	25.9
Justice Courts	Justice System Clerk Senior	112	10	8.93			2	1.79	12	10.7
Justice Courts	Justice System Supervisor	26	1	3.85					1	3.9
Juvenile Probation	Admin/Operations Specialist	5	2	40					2	40.0
Juvenile Probation	Deputy Director - Probation	2					1	50	1	50.0
Juvenile Probation	Detention Officer (Probation)	192	15	7.81	1	0.5	1	0.52	17	8.9
Juvenile Probation	Detention Supv (Probation)	25	1	4			1	4	2	8.0
Juvenile Probation	Food Services Worker	11	1	9.09					1	9.1
Juvenile Probation	General Laborer	11	4	36.36			1	9.09	5	45.5
Juvenile Probation	Justice System Clerk Associate	26	5	19.23	1	3.9	2	7.69	8	30.8
Juvenile Probation	Justice System Supervisor	6					1	16.67	1	16.7
Juvenile Probation	Nurse	13	1	7.69			1	7.69	2	15.4
Juvenile Probation	Probation Officer	182	3	1.65			4	2.2	7	3.9
Juvenile Probation	Probation Officer Supervisor	36	1	2.78			2	5.56	3	8.3
Juvenile Probation	Social Worker	1	1	100					1	100.0
Juvenile Probation	Surveillance Officer	35	1	2.86			1	2.86	2	5.7
Library	Database Administrator	1					1	100	1	100.0
Library	Human Resources Analyst	1	1	100					1	100.0
Library	Librarian	29	5	17.24			4	13.79	9	31.0
Library	Library Administrator	2	1	50					1	50.0
Library	Library Clerk	47	1	2.13			1	2.13	2	4.3
Library	Library Large Branch Manager	8					2	25	2	25.0
Library	Library Paraprofessional	17	3	17.65			2	11.76	5	29.4
Library	Library Services Manager	4	1	25					1	25.0
Library	Library Small Branch Manager	4					1	25	1	25.0

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Library	Library Support Services Supv	5	2	40					2	40.0
Library	Systems Administrator	1	1	100					1	100.0
MCESA	Accounting Specialist	6	3	50					3	50.0
MCESA	Admin/Operations Specialist	4	1	25					1	25.0
MCESA	Community Justice Coordinator	7	3	42.86	2	28.6			5	71.4
MCESA	Database Report Writer Analyst	1	1	100					1	100.0
MCESA	Education Svc Assistant Supt	2					1	50	1	50.0
MCESA	Education Svc Finance Mgr	1	1	100					1	100.0
MCESA	Education Svc Peer Evaluator	32	10	31.25			1	3.13	11	34.4
MCESA	Education Svc Program Coord	11	3	27.27	2	18.2			5	45.5
MCESA	Education Svc Program Manager	23	1	4.35			2	8.7	3	13.0
MCESA	Human Resources Associate	1	1	100					1	100.0
MCESA	IT Project Manager	1	1	100					1	100.0
MCESA	Management Analyst	1	1	100					1	100.0
MCESA	Management Assistant	2	2	100					2	100.0
MCESA	Office Assistant Specialized	5	2	40					2	40.0
MCESA	Operations Support Analyst	2	1	50					1	50.0
MCESA	PC/LAN Technician - Sr/Ld	2	1	50					1	50.0
Medical Examiner	Forensic Technician	10	3	30	1	10.0			4	40.0
Medical Examiner	Medical Examiner	9	2	22.22					2	22.2
Medical Examiner	Medicolegal Death Invest Supv	3							1	33.3
Medical Examiner	Medicolegal Death Investigator	17	1	5.88	1	33.3			1	5.9
Medical Examiner	Office Assistant	3	2	66.67					2	66.7
Medical Examiner	Office Assistant Specialized	12	5	41.67	1	8.3	1	8.33	7	58.3
Medical Examiner	Photographer	3	2	66.67					2	66.7
Medical Examiner	Photographer Supervisor	1	1	100	1	100.0			2	200.0
Parks	General Maintenance Worker	19	1	5.26	2	10.5	1	5.26	4	21.1
Parks	Office Assistant	3	2	66.67					2	66.7
Parks	Office Assistant Specialized	7	2	28.57					2	28.6
Parks	Park Interpretive Ranger	11	1	9.09					1	9.1
Parks	Parks Supervisor	7	1	14.29			1	14.29	2	28.6
Parks	Planner	1	1	100					1	100.0
Parks	Trades Specialist	2			1	50.0	1	50	2	100.0
PDS	IT Program Manager	1	1	14.29			1	100	1	100.0
PDS	Justice System Clerk Senior	7							1	14.3
PDS - Legal Advocate	Attorney	57	1	1.75					1	1.8
PDS - Legal Advocate	Justice System Clerk	2	1	50					1	50.0
PDS - Legal Advocate	Justice System Clerk Senior	2	1	50					1	50.0
PDS - Legal Advocate	Legal Support Specialist	7	1	14.29					1	14.3
PDS - Legal Advocate	Social Worker	16	2	12.5					2	12.5
PDS - Legal Defender	Attorney	61	2	3.28			1	1.64	3	4.9
PDS - Legal Defender	Legal Support Specialist	16	1	6.25					1	6.3
PDS - Legal Defender	Legal Support Supervisor	3	1	33.33					1	33.3
PDS - Legal Defender	Mitigation Specialist -Capital	4	4	66.67			1	25	1	25.0
PDS - Legal Defender	Office Assistant	6	1	25					4	66.7
PDS - Legal Defender	Office Assistant Specialized	4							1	25.0
PDS - Public Advocate	Attorney	53	3	5.66			3	5.66	6	11.3
PDS - Public Advocate	Investigator - Defense	5					1	20	1	20.0
PDS - Public Advocate	Justice System Clerk Associate	2	1	50	1	50.0			2	100.0
PDS - Public Advocate	Justice System Clerk Senior	3			1	33.3			1	33.3
PDS - Public Advocate	Legal Assistant	2			2	100.0			2	100.0

FY 2016 Turnover by Market Range Title by Department

Department	Market Range Title	Average # Employees	Voluntary		Involuntary		Retirement		Total	
			Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
PDS - Public Advocate	Legal Support Specialist	13	1	7.69					1	7.7
PDS - Public Defender	Admin/Operations Specialist	4			1	25.0			1	25.0
PDS - Public Defender	Administrative Supervisor	2	1	50					1	50.0
PDS - Public Defender	Administrator	1	11	5.09			1	100	1	100.0
PDS - Public Defender	Attorney	216	4	33.33	1	0.5	6	2.78	18	8.3
PDS - Public Defender	Human Resources Associate	2	4	26.67			1	50	1	50.0
PDS - Public Defender	Investigations Supv - Defense	2	1	5			1	50	1	50.0
PDS - Public Defender	Investigator (Defense)	28	2	6.25			1	3.57	1	3.6
PDS - Public Defender	Investigator - Defense	21	5	12.5			1	4.76	1	4.8
PDS - Public Defender	Justice System Clerk	12	2	18.18	1	8.3			5	41.7
PDS - Public Defender	Justice System Clerk Associate	15	1	10					4	26.7
PDS - Public Defender	Justice System Clerk Senior	20	3	27.27					1	5.0
PDS - Public Defender	Legal Assistant	32	3	75					2	6.3
PDS - Public Defender	Legal Support Specialist	40					3	7.5	8	20.0
PDS - Public Defender	Legal Support Supervisor	7					1	14.29	1	14.3
PDS - Public Defender	Mitigation Specialist	11							2	18.2
PDS - Public Defender	Mitigation Specialist -Capital	10							1	10.0
PDS - Public Defender	Office Assistant	11			1	9.1			4	36.4
PDS - Public Defender	Office Assistant Specialized	4							3	75.0
Planning	Admin/Operations Specialist	1	1	100					1	100.0
Planning	Code Enforcement Officer	5					1	20	1	20.0
Planning	Development Svcs Technician	7	2	28.57			1	14.29	3	42.9
Planning	Development Svcs Technician Sr	6	2	33.33					2	33.3
Planning	Director - Plng & Development	1	1	100					1	100.0
Planning	Engineering Supervisor	2	1	50					1	50.0
Planning	Inspector	16	1	6.25	1	6.3			2	12.5
Planning	Office Assistant Specialized	4	2	50					2	50.0
Planning	Planner	6	1	16.67					1	16.7
Planning	Plans Examiner	5	1	20					1	20.0
Procurement	Office Assistant	1	1	100					1	100.0
Procurement	Procurement Officer - County	10			1	10.0			1	10.0
Procurement	Reprographic Supervisor	1					1	100	1	100.0
Protective Services	Director - Protective Services	1	1	100					1	100.0
Protective Services	Exec Assistant to Director	1			1	100.0			1	100.0
Protective Services	Security Officer	54	9	16.67					9	16.7
Protective Services	Security Officer Manager	2	1	50					1	50.0
Protective Services	Security Officer Supervisor	5	2	40					2	40.0
Public Health	Accountant	10	1	10	1	10.0	1	10	3	30.0
Public Health	Accounting Specialist	6	1	16.67					1	16.7
Public Health	Admin/Operations Specialist	15	2	13.33					2	13.3
Public Health	Administrative Supervisor	20	1	5					1	5.0
Public Health	Communicable Disease Invstigtr	11	9	81.82			1	9.09	10	90.9
Public Health	Communicatn Ofcr/Govt Liaison	3	1	33.33					1	33.3
Public Health	Dietetic Technician	17	3	17.65					3	17.7
Public Health	Dietitian	23	10	43.48					10	43.5
Public Health	Dietitian/Nutritionist	24	6	25					6	25.0
Public Health	Emergency Services Planner	4	1	25					1	25.0
Public Health	Epidemiologist	14	4	28.57					4	28.6
Public Health	Epidemiologist Principal	1	1	100					1	100.0
Public Health	Epidemiologist Senior	6	1	16.67					1	16.7
Public Health	Epidemiology Analyst	3	1	33.33					1	33.3

FY 2016 Turnover by Market Range Title by Department

Department	Market Range Title	Average # Employees	Voluntary		Involuntary		Retirement		Total	
			Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Public Health	Health Educator	33	10	30.3					10	30.3
Public Health	Health Services Aide	79	20	25.32	1	1.3	4	5.06	25	31.7
Public Health	Infection Control Specialist	18	3	16.67	1	5.6			4	22.2
Public Health	Licensed Practical Nurse	10	4	40					4	40.0
Public Health	Management Analyst	13	2	15.38					2	15.4
Public Health	Medical Assistant	12	4	33.33					4	33.3
Public Health	Nurse - Public Health	47	10	21.28			1	2.13	11	23.4
Public Health	Nursing Supervisor	10	2	20					2	20.0
Public Health	Nursing Supervisor-Public Hlth	9					1	11.11	1	11.1
Public Health	Office Assistant	21	5	23.81	5	23.8			10	47.6
Public Health	Office Assistant Specialized	23	1	4.35			1	4.35	2	8.7
Public Health	Operations/Program Supervisor	13	1	7.69			1	7.69	2	15.4
Public Health	Physician Assistant - Pub Hlth	5	1	20					1	20.0
Public Health	Physician Assistant Pub Hlth	6	1	16.67					1	16.7
Public Health	Program Coordinator	20	2	10					2	10.0
Public Health	Public Health Program Admin	4					1	25	1	25.0
Public Health	Social Worker	9	5	55.56	1	11.1	1	11.11	7	77.8
Public Health	Trainer	5	1	20					1	20.0
Public Health	Vital Records Specialist	25	8	32			1	4	9	36.0
Recorder	Admin/Operations Specialist	2	1	50					1	50.0
Recorder	Administrative Staff Supv	2	1	50					1	50.0
Recorder	Help Desk Coordinator Sr/Ld	4	1	25					1	25.0
Recorder	Office Assistant Specialized	13					1	7.69	1	7.7
Risk Management	Claims Adjuster	1	1	100					1	100.0
Risk Management	Director - Risk Management	1					1	100	1	100.0
Risk Management	Safety Specialist	8	1	12.5			1	12.5	2	25.0
Sheriff	Accounting Specialist	7	2	28.57					2	28.6
Sheriff	Admin/Operations Specialist	20	3	15	1	5.0			4	20.0
Sheriff	Chaplain	4					1	25	1	25.0
Sheriff	Communicatn Mgr (Crim Justice)	1					1	100	1	100.0
Sheriff	Counselor	6	2	33.33					2	33.3
Sheriff	Crime Scene Specialist	6	1	16.67					1	16.7
Sheriff	Custodian	29	2	6.9	1	3.5	1	3.45	4	13.8
Sheriff	Detention Captain	13					2	15.38	2	15.4
Sheriff	Detention Lieutenant	32	1	3.13			1	3.13	2	6.3
Sheriff	Detention Officer	1707	151	8.85	18	1.1	25	1.46	194	11.4
Sheriff	Detention Officer Lieutenant	41					3	7.32	3	7.3
Sheriff	Detention Officer Sergeant	46	2	4.35			3	6.52	5	10.9
Sheriff	Detention Officer Trainee	53	17	32.08	6	11.3			23	43.4
Sheriff	Detention Sergeant	159	4	2.52			10	6.29	14	8.8
Sheriff	Dietitian	1	1	100					1	100.0
Sheriff	Educator (Detention)	10	4	40					4	40.0
Sheriff	Educator Assistant	8	2	25					2	25.0
Sheriff	Emergency Dispatch Supervisor	7					1	14.29	1	14.3
Sheriff	Emergency Dispatcher	28	5	17.86					5	17.9
Sheriff	Fingerprint Analyst	15	3	20	1	6.7			4	26.7
Sheriff	Fingerprint Technician	11	4	36.36					4	36.4
Sheriff	Food Services Shift Supervisor	9					2	22.22	2	22.2
Sheriff	Food Services Worker	10	2	20	1	10.0			3	30.0
Sheriff	Help Desk Coordinator	8	1	12.5					1	12.5
Sheriff	Help Desk Coordinator Sr/Ld	2	1	50					1	50.0

FY 2016 Turnover by Market Range Title by Department

Department	Market Range Title	Average # Employees	Voluntary		Involuntary		Retirement		Total	
			Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Sheriff	Inmate Classification Spec	37	6	16.22			4	10.81	10	27.0
Sheriff	Inmate Classification Supv	8					1	12.5	1	12.5
Sheriff	Justice System Clerk	78	23	29.49	1	1.3	2	2.56	26	33.3
Sheriff	Justice System Clerk Lead	12	3	25					3	25.0
Sheriff	Justice System Clerk Senior	19	1	5.26			1	5.26	2	10.5
Sheriff	Justice System Clerk Supv	9					1	11.11	1	11.1
Sheriff	Law Enforcement Captain	23					4	17.39	4	17.4
Sheriff	Law Enforcement Lieutenant	37					2	5.41	2	5.4
Sheriff	Law Enforcement Officer	521	11	2.11	1	0.2	15	2.88	27	5.2
Sheriff	Law Enforcement OfficerTrainee	20	1	5					1	5.0
Sheriff	Law Enforcement Sergeant	126					5	3.97	5	4.0
Sheriff	Law EnforcementOfcrField(5042)	5	1	20					1	20.0
Sheriff	Legal Support Specialist	18	3	16.67	1	5.6	1	5.56	5	27.8
Sheriff	Licensed Practical Nurse	1	1	100					1	100.0
Sheriff	Nurse	1	1	100					1	100.0
Sheriff	Office Assistant	34	6	17.65	1	2.9	1	2.94	8	23.5
Sheriff	Office Assistant Specialized	31	2	6.45			4	12.9	6	19.4
Sheriff	Operations Support Analyst	2					1	50	1	50.0
Sheriff	Operations Support Anlst-Sr/Ld	1					1	100	1	100.0
Sheriff	Operations/Program Manager	5	1	20			1	20	2	40.0
Sheriff	Operations/Program Supervisor	3	1	16.67			1	33.33	1	33.3
Sheriff	Polygraph Examiner	2	2	33.33			2	100	2	100.0
Sheriff	Program Coordinator	1	1	50			1	100	1	100.0
Sheriff	Programmer/Analyst	6	1	50			1	16.67	1	16.7
Sheriff	Property & Evidence Custodian	6	2	10.53					1	16.7
Sheriff	Social Worker	6							2	33.3
Sheriff	Systems Administrator	3					1	33.33	1	33.3
Sheriff	Technical Support Manager	2							1	50.0
Sheriff	Trades Specialist	2							1	50.0
Sheriff	Warehouse/Inventory Specialist	19					1	5.26	3	15.8
Stadium	Management Assistant	1	1	100					1	100.0
STAR Call Center	Call Center Representative	16	1	6.25			1	6.25	2	12.5
STAR Call Center	Call Center Representative Ld	4					1	25	1	25.0
STAR Call Center	Call Center Supervisor	2					1	50	1	50.0
Superior Court	Accounting Specialist	15	3	20	1	6.7	2	13.33	6	40.0
Superior Court	Admin/Operations Specialist	14					1	7.14	1	7.1
Superior Court	Applications Development Mgr	3	1	33.33					1	33.3
Superior Court	Attorney	2	1	50					1	50.0
Superior Court	Attorney Senior Law Researcher	7	1	14.29					1	14.3
Superior Court	Bailiff	119	26	21.85	3	2.5	1	0.84	30	25.2
Superior Court	Business/Systems Analyst	5	1	20					1	20.0
Superior Court	Communicatn Ofcr/Govt Liaison	2	1	50					1	50.0
Superior Court	Conference Officer	12	4	33.33	1	8.3	2	16.67	7	58.3
Superior Court	Counselor	4	1	25					1	25.0
Superior Court	Court Commissioner	61					1	1.64	1	1.6
Superior Court	Court Conciliator	13	2	15.38			1	7.69	3	23.1
Superior Court	Court Probate Investigator	6					1	16.67	1	16.7
Superior Court	Court Reporter	46	4	8.7			3	6.52	7	15.2
Superior Court	Data Architect	1					1	100	1	100.0
Superior Court	Educator (Bachelor's)	5	1	20	1	20.0			2	40.0
Superior Court	Family Court Case Manager	6	1	16.67					1	16.7

FY 2016 Turnover by Market Range Title by Department

Department	Market Range Title	Average # Employees	Voluntary		Involuntary		Retirement		Total	
			Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Superior Court	Finance Manager (Large)	3	1	33.33					1	33.3
Superior Court	Help Desk Coordinator	6	1	16.67					1	16.7
Superior Court	Human Resources Analyst	6	3	50					3	50.0
Superior Court	Human Resources Manager	3	1	33.33					1	33.3
Superior Court	Human Resources Specialist	3					1	33.33	1	33.3
Superior Court	IT Division Manager	2	1	50					1	50.0
Superior Court	Judicial Assistant	161	18	11.18	1	0.6	2	1.24	21	13.0
Superior Court	Justice System Clerk	62	10	16.13	2	3.2	3	4.84	15	24.2
Superior Court	Justice System Clerk Associate	72	21	29.17	4	5.6			25	34.7
Superior Court	Justice System Clerk Lead	19	1	5.26			1	5.26	2	10.5
Superior Court	Justice System Clerk Senior	6	1	16.67			1	16.67	2	33.3
Superior Court	Justice System Manager	11	1	9.09	1	9.1			2	18.2
Superior Court	Justice System Supervisor	29	3	10.34					3	10.3
Superior Court	Management Analyst	9	2	22.22			1	11.11	3	33.3
Superior Court	Office Assistant Specialized	13	1	7.69					1	7.7
Superior Court	PC/LAN Technician	7	1	14.29					1	14.3
Superior Court	Program Coordinator	10	2	20					2	20.0
Superior Court	Programmer/Analyst	4	1	25					1	25.0
Superior Court	Quality Assurance Analyst	1	1	100					1	100.0
Superior Court	Security Officer	127	16	12.6	1	0.8	2	1.57	19	15.0
Superior Court	Security Officer Supervisor	11	2	18.18					2	18.2
Superior Court	Social Worker	7	1	14.29					1	14.3
Superior Court	Social Worker Supervisor	2	1	50					1	50.0
Superior Court	Superior Court Judge	95	2	2.11			8	8.42	10	10.5
Superior Court	Trades Generalist	7	1	14.29					1	14.3
Transportation	Accounting Specialist	1	1	100					1	100.0
Transportation	Administrative Supervisor	2	1	50					1	50.0
Transportation	Communications Supervisor	2	1	50					1	50.0
Transportation	Communicatn Ofcr/Govt Liaison	6	1	16.67					1	16.7
Transportation	Construction Maintenance Supv	8			1	12.5			1	12.5
Transportation	Crew Leader	14	2	14.29					2	14.3
Transportation	Database Administrator	1	1	100					1	100.0
Transportation	Development Svcs Technician	2	1	50					1	50.0
Transportation	Dispatcher	2	1	50					1	50.0
Transportation	Engineer	22	3	13.64	1	4.6			4	18.2
Transportation	Engineering Specialist	16	1	6.25					1	6.3
Transportation	Engineering Supervisor	6	1	16.67					1	16.7
Transportation	Engineering Technician	8	2	25	1	12.5			3	37.5
Transportation	Equipment Operator	43	2	4.65	1	2.3	1	2.33	4	9.3
Transportation	Field Operations Supervisor	9	1	11.11			1	11.11	2	22.2
Transportation	Finance Manager (Large)	1					1	100	1	100.0
Transportation	Finance/Business Analyst	3	2	66.67					2	66.7
Transportation	General Maintenance Worker	25	1	4	2	8.0			3	12.0
Transportation	Heavy Equipment Operator	22	2	9.09			2	9.09	4	18.2
Transportation	Heavy Equipment Operator Sr	4	1	25					1	25.0
Transportation	Highway/Flood Operations Supt	2	1	50			1	50	2	100.0
Transportation	Inspector	14	1	7.14	1	7.1			2	14.3
Transportation	Office Assistant Specialized	7	1	14.29					1	14.3
Transportation	PC/LAN Technician	2	1	50					1	50.0
Transportation	Planner Senior	2	2	100					2	100.0
Transportation	Procurement Supervisor	1	1	100					1	100.0

FY 2016 Turnover by Market Range Title by Department

Department	Market Range Title	Average # Employees	Voluntary		Involuntary		Retirement		Total	
			Separations	Turnover %	Separations	Turnover %	Separations	Turnover %	Separations	Turnover %
Transportation	Programmer/Analyst Sr/Ld	2	1	50					1	50.0
Transportation	Road Technician	43	1	2.33	1	2.3	2	4.65	4	9.3
Transportation	Roadway Operation Division Mgr	1	1	100					1	100.0
Transportation	Warehouse/Inventory Specialist	1			1	100.0			1	100.0
Treasurer	Accounting Specialist	4	1	25					1	25.0
Treasurer	Business/Systems Analyst-Sr/Ld	1	1	100					1	100.0
Treasurer	Finan/Business Analyst(County)	3	1	33.33					1	33.3
Treasurer	Human Resources Associate	1	1	100					1	100.0
Treasurer	IT Program Manager	1	1	100					1	100.0
Treasurer	Legal Assistant	1	1	100					1	100.0
Treasurer	Programmer/Analyst	2	2	100					2	100.0
Waste Resources	Equipment Operator	2			2	100.0			2	100.0
Waste Resources	Heavy Equipment Operator	3	1	33.33					1	33.3
Waste Resources	Warehouse/Inventory Specialist	7	1	14.29					1	14.3