

## FY 2006 Turnover by Market Range Title

| Market Range Title            | Average # Employees | Voluntary Separations | Voluntary Turnover % | Involuntary Separations | Involuntary Turnover % | Retirements | Retirement Turnover % | Total Turnover | Total Turnover % |
|-------------------------------|---------------------|-----------------------|----------------------|-------------------------|------------------------|-------------|-----------------------|----------------|------------------|
| Accountant                    | 36                  | 7                     | 19.44                | 0                       | 0.00                   | 2           | 5.56                  | 9              | 25.00            |
| Admin & Operations Mgr        | 91                  | 4                     | 4.40                 | 1                       | 1.10                   | 5           | 5.49                  | 10             | 10.99            |
| Admin/Office Support          | 774                 | 180                   | 23.26                | 53                      | 6.85                   | 12          | 1.55                  | 245            | 31.65            |
| Admin/Office Support Supv     | 118                 | 10                    | 8.47                 | 1                       | 0.85                   | 2           | 1.69                  | 13             | 11.02            |
| Admin/Operations Supv         | 141                 | 13                    | 9.22                 | 3                       | 2.13                   | 1           | 0.71                  | 17             | 12.06            |
| Administrative Specialist     | 547                 | 81                    | 14.81                | 24                      | 4.39                   | 4           | 0.73                  | 109            | 19.93            |
| Administrator                 | 40                  | 3                     | 7.50                 | 0                       | 0.00                   | 0           | 0.00                  | 3              | 7.50             |
| Animal Care Supervisor        | 3                   | 0                     | 0.00                 | 0                       | 0.00                   | 1           | 33.33                 | 1              | 33.33            |
| Animal Care Technician        | 29                  | 4                     | 13.79                | 1                       | 3.45                   | 0           | 0.00                  | 5              | 17.24            |
| Animal Care/Control Ofcr      | 35                  | 12                    | 34.29                | 3                       | 8.57                   | 0           | 0.00                  | 15             | 42.86            |
| Animal Care/Ctl Ofcr Mgr      | 3                   | 1                     | 33.33                | 0                       | 0.00                   | 0           | 0.00                  | 1              | 33.33            |
| Animal Control Officer        | 27                  | 8                     | 29.63                | 2                       | 7.41                   | 0           | 0.00                  | 10             | 37.04            |
| Animal Health Technician      | 6                   | 3                     | 50.00                | 0                       | 0.00                   | 0           | 0.00                  | 3              | 50.00            |
| Animal Health Technician - Ld | 1                   | 1                     | 100.00               | 0                       | 0.00                   | 0           | 0.00                  | 1              | 100.00           |
| Appraiser                     | 135                 | 17                    | 12.59                | 3                       | 2.22                   | 1           | 0.74                  | 21             | 15.56            |
| Attorney                      | 159                 | 22                    | 13.84                | 0                       | 0.00                   | 5           | 3.14                  | 27             | 16.98            |
| Attorney - Associate          | 175                 | 20                    | 11.43                | 1                       | 0.57                   | 1           | 0.57                  | 22             | 12.57            |
| Attorney - Senior             | 239                 | 18                    | 7.53                 | 2                       | 0.84                   | 3           | 1.26                  | 23             | 9.62             |
| Attorney - Senior Associate   | 116                 | 8                     | 6.90                 | 0                       | 0.00                   | 0           | 0.00                  | 8              | 6.90             |
| Attorney Supervisor           | 44                  | 1                     | 2.27                 | 0                       | 0.00                   | 1           | 2.27                  | 2              | 4.55             |
| Bailiff                       | 102                 | 22                    | 21.57                | 8                       | 7.84                   | 3           | 2.94                  | 33             | 32.35            |
| Budget Analyst                | 13                  | 1                     | 7.69                 | 0                       | 0.00                   | 0           | 0.00                  | 1              | 7.69             |
| Call Ctr Representative       | 33                  | 13                    | 39.39                | 3                       | 9.09                   | 0           | 0.00                  | 16             | 48.48            |
| Chemical Applicatns Tech      | 16                  | 1                     | 6.25                 | 0                       | 0.00                   | 0           | 0.00                  | 1              | 6.25             |
| Chief Officer                 | 6                   | 1                     | 16.67                | 0                       | 0.00                   | 0           | 0.00                  | 1              | 16.67            |
| Chief Veterinarian            | 1                   | 1                     | 100.00               | 0                       | 0.00                   | 0           | 0.00                  | 1              | 100.00           |
| Claims Processor              | 8                   | 3                     | 37.50                | 13                      | 162.50                 | 0           | 0.00                  | 16             | 200.00           |
| Claims Specialist             | 6                   | 4                     | 66.67                | 5                       | 83.33                  | 0           | 0.00                  | 9              | 150.00           |
| Collector                     | 17                  | 1                     | 5.88                 | 1                       | 5.88                   | 0           | 0.00                  | 2              | 11.76            |
| Community Svcs Specialist     | 83                  | 13                    | 15.66                | 0                       | 0.00                   | 1           | 1.20                  | 14             | 16.87            |
| Computer Operator             | 32                  | 0                     | 0.00                 | 0                       | 0.00                   | 1           | 3.13                  | 1              | 3.13             |
| Conference Officer            | 11                  | 1                     | 9.09                 | 0                       | 0.00                   | 0           | 0.00                  | 1              | 9.09             |
| Counseling Supervisor         | 17                  | 2                     | 11.76                | 0                       | 0.00                   | 0           | 0.00                  | 2              | 11.76            |
| Counselor                     | 112                 | 15                    | 13.39                | 4                       | 3.57                   | 0           | 0.00                  | 19             | 16.96            |
| Court Commissioner            | 49                  | 1                     | 2.04                 | 0                       | 0.00                   | 1           | 2.04                  | 2              | 4.08             |

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| Court Reporter               | 69                  | 7                     | 10.14                | 2                       | 2.90                   | 0           | 0.00                  | 9              | 13.04            |
| Courtroom Clerk              | 187                 | 19                    | 10.16                | 5                       | 2.67                   | 4           | 2.14                  | 28             | 14.97            |
| Database Admin/Analyst       | 23                  | 4                     | 17.39                | 2                       | 8.70                   | 0           | 0.00                  | 6              | 26.09            |
| Deputy Director              | 53                  | 5                     | 9.43                 | 1                       | 1.89                   | 2           | 3.77                  | 8              | 15.09            |
| Detention Officer            | 1,662               | 270                   | 16.25                | 73                      | 4.39                   | 15          | 0.90                  | 358            | 21.54            |
| Detention Officer Captain    | 13                  | 0                     | 0.00                 | 0                       | 0.00                   | 1           | 7.69                  | 1              | 7.69             |
| Detention Officer Lieutenant | 68                  | 1                     | 1.47                 | 0                       | 0.00                   | 2           | 2.94                  | 3              | 4.41             |
| Detention Officer Sergeant   | 187                 | 2                     | 1.07                 | 0                       | 0.00                   | 4           | 2.14                  | 6              | 3.21             |
| Developer/Pgrmr Analyst      | 127                 | 15                    | 11.81                | 1                       | 0.79                   | 2           | 1.57                  | 18             | 14.17            |
| Director                     | 44                  | 4                     | 9.09                 | 0                       | 0.00                   | 3           | 6.82                  | 7              | 15.91            |
| Dispatcher                   | 30                  | 2                     | 6.67                 | 1                       | 3.33                   | 2           | 6.67                  | 5              | 16.67            |
| Educator                     | 121                 | 30                    | 24.79                | 4                       | 3.31                   | 0           | 0.00                  | 34             | 28.10            |
| Elected                      | 35                  | 1                     | 2.86                 | 0                       | 0.00                   | 0           | 0.00                  | 1              | 2.86             |
| Electronic Technician        | 14                  | 4                     | 28.57                | 1                       | 7.14                   | 0           | 0.00                  | 5              | 35.71            |
| Engineer                     | 60                  | 11                    | 18.33                | 0                       | 0.00                   | 1           | 1.67                  | 12             | 20.00            |
| Engineer - Senior            | 23                  | 2                     | 8.70                 | 0                       | 0.00                   | 0           | 0.00                  | 2              | 8.70             |
| Engineering Aide             | 24                  | 3                     | 12.50                | 0                       | 0.00                   | 1           | 4.17                  | 4              | 16.67            |
| Engineering Manager          | 5                   | 0                     | 0.00                 | 0                       | 0.00                   | 1           | 20.00                 | 1              | 20.00            |
| Engineering Supervisor       | 28                  | 2                     | 7.14                 | 0                       | 0.00                   | 1           | 3.57                  | 3              | 10.71            |
| Engineering Technician       | 64                  | 8                     | 12.50                | 0                       | 0.00                   | 4           | 6.25                  | 12             | 18.75            |
| Environmental Specialist     | 134                 | 22                    | 16.42                | 0                       | 0.00                   | 1           | 0.75                  | 23             | 17.16            |
| Epidemiologist               | 8                   | 2                     | 25.00                | 0                       | 0.00                   | 0           | 0.00                  | 2              | 25.00            |
| Equipment Operator           | 71                  | 2                     | 2.82                 | 2                       | 2.82                   | 4           | 5.63                  | 8              | 11.27            |
| Food Service Worker          | 11                  | 0                     | 0.00                 | 0                       | 0.00                   | 1           | 9.09                  | 1              | 9.09             |
| General Laborer              | 134                 | 28                    | 20.90                | 10                      | 7.46                   | 2           | 1.49                  | 40             | 29.85            |
| General Maintenance Supv     | 24                  | 0                     | 0.00                 | 0                       | 0.00                   | 2           | 8.33                  | 2              | 8.33             |
| General Maintenance Tech     | 128                 | 16                    | 12.50                | 7                       | 5.47                   | 1           | 0.78                  | 24             | 18.75            |
| Govt/Commun Affairs Ofcr     | 28                  | 4                     | 14.29                | 1                       | 3.57                   | 1           | 3.57                  | 6              | 21.43            |
| Govt/Commun Affairs Supv     | 3                   | 1                     | 33.33                | 0                       | 0.00                   | 0           | 0.00                  | 1              | 33.33            |
| Graphic Equipment Tech       | 10                  | 5                     | 50.00                | 1                       | 10.00                  | 0           | 0.00                  | 6              | 60.00            |
| Health Educator              | 42                  | 13                    | 30.95                | 1                       | 2.38                   | 1           | 2.38                  | 15             | 35.71            |
| Health Services Aide         | 99                  | 16                    | 16.16                | 4                       | 4.04                   | 0           | 0.00                  | 20             | 20.20            |
| Healthcare Administrator     | 1                   | 1                     | 100.00               | 0                       | 0.00                   | 0           | 0.00                  | 1              | 100.00           |
| Healthcare Director          | 3                   | 2                     | 66.67                | 3                       | 100.00                 | 0           | 0.00                  | 5              | 166.67           |
| Healthcare Manager           | 5                   | 10                    | 200.00               | 2                       | 40.00                  | 4           | 80.00                 | 16             | 320.00           |
| Heavy Equipment Operator     | 30                  | 1                     | 3.33                 | 0                       | 0.00                   | 1           | 3.33                  | 2              | 6.67             |
| Info Systems Manager         | 15                  | 2                     | 13.33                | 0                       | 0.00                   | 0           | 0.00                  | 2              | 13.33            |

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| Info Systems Project Mgr   | 16                  | 2                     | 12.50                | 0                       | 0.00                   | 2           | 12.50                 | 4              | 25.00            |
| Info Systems Supervisor    | 41                  | 3                     | 7.32                 | 2                       | 4.88                   | 1           | 2.44                  | 6              | 14.63            |
| Info Technol Consultant    | 9                   | 2                     | 22.22                | 0                       | 0.00                   | 1           | 11.11                 | 3              | 33.33            |
| Inspector                  | 60                  | 6                     | 10.00                | 2                       | 3.33                   | 1           | 1.67                  | 9              | 15.00            |
| Investigator               | 106                 | 7                     | 6.60                 | 0                       | 0.00                   | 7           | 6.60                  | 14             | 13.21            |
| Judicial Assistant         | 127                 | 3                     | 2.36                 | 3                       | 2.36                   | 2           | 1.57                  | 8              | 6.30             |
| Justice Of The Peace       | 23                  | 1                     | 4.35                 | 0                       | 0.00                   | 1           | 4.35                  | 2              | 8.70             |
| Justice System Clerk       | 729                 | 86                    | 11.80                | 54                      | 7.41                   | 9           | 1.23                  | 149            | 20.44            |
| Justice System Clerk Lead  | 37                  | 2                     | 5.41                 | 0                       | 0.00                   | 0           | 0.00                  | 2              | 5.41             |
| Justice System Clerk Supv  | 56                  | 2                     | 3.57                 | 0                       | 0.00                   | 1           | 1.79                  | 3              | 5.36             |
| Laboratory Supervisor      | 1                   | 1                     | 100.00               | 0                       | 0.00                   | 0           | 0.00                  | 1              | 100.00           |
| Law Enforcement Lieutenant | 34                  | 1                     | 2.94                 | 0                       | 0.00                   | 0           | 0.00                  | 1              | 2.94             |
| Law Enforcement Officer    | 601                 | 35                    | 5.82                 | 7                       | 1.16                   | 7           | 1.16                  | 49             | 8.15             |
| Law Enforcement Sergeant   | 80                  | 1                     | 1.25                 | 0                       | 0.00                   | 2           | 2.50                  | 3              | 3.75             |
| Law Enforcement Supv       | 60                  | 1                     | 1.67                 | 0                       | 0.00                   | 0           | 0.00                  | 1              | 1.67             |
| Legal Assistant            | 152                 | 30                    | 19.74                | 2                       | 1.32                   | 0           | 0.00                  | 32             | 21.05            |
| Legal Assistant Supv       | 4                   | 1                     | 25.00                | 0                       | 0.00                   | 0           | 0.00                  | 1              | 25.00            |
| Legal Support Specialist   | 173                 | 31                    | 17.92                | 2                       | 1.16                   | 4           | 2.31                  | 37             | 21.39            |
| Librarian                  | 29                  | 5                     | 17.24                | 0                       | 0.00                   | 1           | 3.45                  | 6              | 20.69            |
| Library Clerk              | 39                  | 1                     | 2.56                 | 0                       | 0.00                   | 0           | 0.00                  | 1              | 2.56             |
| Library Manager            | 4                   | 1                     | 25.00                | 0                       | 0.00                   | 0           | 0.00                  | 1              | 25.00            |
| Licensed Practical Nurse   | 41                  | 9                     | 21.95                | 3                       | 7.32                   | 0           | 0.00                  | 12             | 29.27            |
| Management Analyst         | 38                  | 8                     | 21.05                | 0                       | 0.00                   | 2           | 5.26                  | 10             | 26.32            |
| Management Assistant       | 10                  | 3                     | 30.00                | 0                       | 0.00                   | 0           | 0.00                  | 3              | 30.00            |
| Managing Physician         | 5                   | 1                     | 20.00                | 1                       | 20.00                  | 0           | 0.00                  | 2              | 40.00            |
| Materials Handling Spec    | 30                  | 4                     | 13.33                | 0                       | 0.00                   | 0           | 0.00                  | 4              | 13.33            |
| Mechanic - Automotive      | 25                  | 0                     | 0.00                 | 1                       | 4.00                   | 1           | 4.00                  | 2              | 8.00             |
| Media Assistant            | 4                   | 2                     | 50.00                | 0                       | 0.00                   | 0           | 0.00                  | 2              | 50.00            |
| Medical Aide               | 2                   | 1                     | 50.00                | 1                       | 50.00                  | 0           | 0.00                  | 2              | 100.00           |
| Medical Assistant          | 25                  | 4                     | 16.00                | 2                       | 8.00                   | 0           | 0.00                  | 6              | 24.00            |
| Medical Services Manager   | 1                   | 1                     | 100.00               | 0                       | 0.00                   | 0           | 0.00                  | 1              | 100.00           |
| Nurse                      | 84                  | 3                     | 3.57                 | 0                       | 0.00                   | 2           | 2.38                  | 5              | 5.95             |
| Nurse Pract/Phys Asst      | 15                  | 4                     | 26.67                | 0                       | 0.00                   | 0           | 0.00                  | 4              | 26.67            |
| Nursing Manager            | 3                   | 1                     | 33.33                | 0                       | 0.00                   | 0           | 0.00                  | 1              | 33.33            |
| Nursing Supervisor         | 13                  | 2                     | 15.38                | 0                       | 0.00                   | 0           | 0.00                  | 2              | 15.38            |
| Operations Manager         | 21                  | 0                     | 0.00                 | 0                       | 0.00                   | 1           | 4.76                  | 1              | 4.76             |
| PC Specialist              | 81                  | 12                    | 14.81                | 1                       | 1.23                   | 1           | 1.23                  | 14             | 17.28            |

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| Pharmacist                     | 2                   | 1                     | 50.00                | 4                       | 200.00                 | 0           | 0.00                  | 5              | 250.00           |
| Pharmacy Technician            | 2                   | 2                     | 100.00               | 0                       | 0.00                   | 0           | 0.00                  | 2              | 100.00           |
| Physician                      | 22                  | 5                     | 22.73                | 0                       | 0.00                   | 0           | 0.00                  | 5              | 22.73            |
| Planner                        | 39                  | 7                     | 17.95                | 1                       | 2.56                   | 1           | 2.56                  | 9              | 23.08            |
| Planner - Senior               | 6                   | 1                     | 16.67                | 0                       | 0.00                   | 0           | 0.00                  | 1              | 16.67            |
| Preventive Maintenance Tech    | 6                   | 1                     | 16.67                | 0                       | 0.00                   | 0           | 0.00                  | 1              | 16.67            |
| Prgm Coordination Spec         | 26                  | 1                     | 3.85                 | 0                       | 0.00                   | 0           | 0.00                  | 1              | 3.85             |
| Probation Officer              | 849                 | 70                    | 8.24                 | 7                       | 0.82                   | 12          | 1.41                  | 89             | 10.48            |
| Program Coord-RN Supv          | 4                   | 2                     | 50.00                | 2                       | 50.00                  | 1           | 25.00                 | 5              | 125.00           |
| Program Coordinator            | 101                 | 21                    | 20.79                | 7                       | 6.93                   | 2           | 1.98                  | 30             | 29.70            |
| Program Coordinator - RN       | 13                  | 17                    | 130.77               | 4                       | 30.77                  | 3           | 23.08                 | 24             | 184.62           |
| Program Manager                | 28                  | 3                     | 10.71                | 2                       | 7.14                   | 1           | 3.57                  | 6              | 21.43            |
| Program Supervisor             | 63                  | 12                    | 19.05                | 3                       | 4.76                   | 3           | 4.76                  | 18             | 28.57            |
| Project Manager                | 18                  | 1                     | 5.56                 | 1                       | 5.56                   | 1           | 5.56                  | 3              | 16.67            |
| Psychologist                   | 14                  | 2                     | 14.29                | 6                       | 42.86                  | 0           | 0.00                  | 8              | 57.14            |
| Public Svc Representative      | 165                 | 21                    | 12.73                | 12                      | 7.27                   | 2           | 1.21                  | 35             | 21.21            |
| Public Svc Supervisor          | 14                  | 2                     | 14.29                | 0                       | 0.00                   | 1           | 7.14                  | 3              | 21.43            |
| Radiologic Technologist        | 3                   | 1                     | 33.33                | 1                       | 33.33                  | 0           | 0.00                  | 2              | 66.67            |
| Real Property Clerk            | 63                  | 5                     | 7.94                 | 2                       | 3.17                   | 2           | 3.17                  | 9              | 14.29            |
| Road Technician                | 33                  | 2                     | 6.06                 | 0                       | 0.00                   | 0           | 0.00                  | 2              | 6.06             |
| Safety Representative          | 7                   | 2                     | 28.57                | 0                       | 0.00                   | 0           | 0.00                  | 2              | 28.57            |
| Security Officer               | 202                 | 38                    | 18.81                | 5                       | 2.48                   | 6           | 2.97                  | 49             | 24.26            |
| Sheriff Record Specialist      | 42                  | 1                     | 2.38                 | 1                       | 2.38                   | 0           | 0.00                  | 2              | 4.76             |
| Sheriff Record Specialist Supv | 8                   | 0                     | 0.00                 | 0                       | 0.00                   | 1           | 12.50                 | 1              | 12.50            |
| Superior Court Judge           | 91                  | 2                     | 2.20                 | 0                       | 0.00                   | 6           | 6.59                  | 8              | 8.79             |
| Survey Technician              | 8                   | 1                     | 12.50                | 0                       | 0.00                   | 0           | 0.00                  | 1              | 12.50            |
| Tech Support Specialist        | 13                  | 3                     | 23.08                | 0                       | 0.00                   | 0           | 0.00                  | 3              | 23.08            |
| Technology Analyst             | 41                  | 8                     | 19.51                | 0                       | 0.00                   | 2           | 4.88                  | 10             | 24.39            |
| Technology Product Admin       | 48                  | 4                     | 8.33                 | 0                       | 0.00                   | 1           | 2.08                  | 5              | 10.42            |
| Telecommunications Supv        | 4                   | 1                     | 25.00                | 0                       | 0.00                   | 0           | 0.00                  | 1              | 25.00            |
| Telecommunications Tech        | 21                  | 1                     | 4.76                 | 0                       | 0.00                   | 1           | 4.76                  | 2              | 9.52             |
| Telecommunicatns Analyst       | 11                  | 2                     | 18.18                | 0                       | 0.00                   | 0           | 0.00                  | 2              | 18.18            |
| Trades Specialist              | 59                  | 7                     | 11.86                | 2                       | 3.39                   | 1           | 1.69                  | 10             | 16.95            |
| Trades Supervisor              | 12                  | 0                     | 0.00                 | 0                       | 0.00                   | 1           | 8.33                  | 1              | 8.33             |
| Unit Secretary                 | 11                  | 1                     | 9.09                 | 0                       | 0.00                   | 0           | 0.00                  | 1              | 9.09             |
| Veterinarian                   | 2                   | 1                     | 50.00                | 0                       | 0.00                   | 0           | 0.00                  | 1              | 50.00            |
| Veterinarian Technician        | 7                   | 3                     | 42.86                | 2                       | 28.57                  | 0           | 0.00                  | 5              | 71.43            |