

FY 2007 Turnover by Market Range Title

Market Range Title	Average # Employees	Voluntary Separations	Voluntary Turnover %	Involuntary Separations	Involuntary Turnover %	Retirements	Retirement Turnover %	Total Turnover	Total Turnover %
Accountant	38	4	10.53	1	2.63	1	2.63	6	15.79
Accounting Specialist	82	8	9.76	1	1.22	4	4.88	13	15.85
Admin & Operations Mgr	77	2	2.60	0	0.00	3	3.90	5	6.49
Admin/Office Support	199	35	17.59	10	5.03	1	0.50	46	23.12
Admin/Office Support Supv	37	5	13.51	0	0.00	0	0.00	5	13.51
Admin/Operations Supv	81	8	9.88	2	2.47	3	3.70	13	16.05
Administrative Assistant	122	10	8.20	0	0.00	1	0.82	11	9.02
Administrative Specialist	161	20	12.42	5	3.11	1	0.62	26	16.15
Administrative Staff Supv	51	2	3.92	1	1.96	0	0.00	3	5.88
Administrative Supervisor	31	2	6.45	1	3.23	0	0.00	3	9.68
Administrator	40	1	2.50	1	2.50	2	5.00	4	10.00
Animal Care Supervisor	3	1	33.33	0	0.00	0	0.00	1	33.33
Animal Care Technician	30	4	13.33	1	3.33	0	0.00	5	16.67
Animal Control Officer	29	11	37.93	4	13.79	0	0.00	15	51.72
Animal Health Technician	7	0	0.00	1	14.29	0	0.00	1	14.29
Animal Health Technician - Ld	2	1	50.00	0	0.00	0	0.00	1	50.00
Applications Development Mgr	8	1	12.50	1	12.50	0	0.00	2	25.00
Appraiser	144	7	4.86	0	0.00	6	4.17	13	9.03
Appraiser Supervisor	11	1	9.09	0	0.00	0	0.00	1	9.09
Attorney	9	2	22.22	0	0.00	0	0.00	2	22.22
Attorney - Associate	206	40	19.42	1	0.49	0	0.00	41	19.90
Attorney - Senior	254	17	6.69	1	0.39	9	3.54	27	10.63
Attorney - Senior Associate	135	19	14.07	0	0.00	0	0.00	19	14.07
Attorney Supervisor	49	2	4.08	0	0.00	2	4.08	4	8.16
Bailiff	116	24	20.69	7	6.03	0	0.00	31	26.72
Budget Supervisor	6	1	16.67	0	0.00	0	0.00	1	16.67
Call Ctr Representative	28	6	21.43	2	7.14	1	3.57	9	32.14
Chemical Applicatns Tech	19	4	21.05	6	31.58	0	0.00	10	52.63
Claims Specialist	2	1	50.00	2	100.00	0	0.00	3	150.00
Collector	18	2	11.11	0	0.00	0	0.00	2	11.11
Community Svcs Specialist	84	15	17.86	6	7.14	1	1.19	22	26.19
Computer Operations Supv	2	0	0.00	1	50.00	0	0.00	1	50.00
Computer Operator	24	0	0.00	0	0.00	2	8.33	2	8.33
Computer Operator - Sr/Ld	7	0	0.00	1	14.29	0	0.00	1	14.29
Conference Officer	10	3	30.00	1	10.00	0	0.00	4	40.00

Counseling Supervisor	17	0	0.00	0	0.00	1	5.88	1	5.88
Counselor	113	11	9.73	4	3.54	2	1.77	17	15.04
Court Commissioner	53	1	1.89	1	1.89	1	1.89	3	5.66
Court Reporter	66	4	6.06	3	4.55	1	1.52	8	12.12
Courtroom Clerk	206	32	15.53	10	4.85	2	0.97	44	21.36
Crew Leader	13	2	15.38	0	0.00	1	7.69	3	23.08
Database Admin/Analyst	11	1	9.09	0	0.00	1	9.09	2	18.18
Dental Assistant	4	2	50.00	0	0.00	0	0.00	2	50.00
Dentist	2	1	50.00	0	0.00	0	0.00	1	50.00
Deputy Director	55	3	5.45	0	0.00	2	3.64	5	9.09
Detention Ofcr Supv -Probation	16	1	6.25	0	0.00	0	0.00	1	6.25
Detention Officer	1,630	247	15.15	43	2.64	19	1.17	309	18.96
Detention Officer - Probation	349	35	10.03	12	3.44	1	0.29	48	13.75
Detention Officer Captain	13	0	0.00	0	0.00	1	7.69	1	7.69
Detention Officer Lieutenant	70	0	0.00	0	0.00	2	2.86	2	2.86
Detention Officer Sergeant	210	1	0.48	0	0.00	2	0.95	3	1.43
Developer/Prgmr Analyst	67	17	25.37	4	5.97	5	7.46	26	38.81
Development Svcs Specialist	51	3	5.88	0	0.00	0	0.00	3	5.88
Development Svcs Supervisor	9	0	0.00	0	0.00	1	11.11	1	11.11
Development Svcs Technician	102	9	8.82	3	2.94	2	1.96	14	13.73
Director	45	3	6.67	1	2.22	3	6.67	7	15.56
Dispatcher	28	10	35.71	1	3.57	0	0.00	11	39.29
Driver-Medical	10	6	60.00	0	0.00	0	0.00	6	60.00
Educator	107	28	26.17	7	6.54	2	1.87	37	34.58
Educator - Detention	14	2	14.29	1	7.14	0	0.00	3	21.43
Educator Assistant	43	16	37.21	2	4.65	0	0.00	18	41.86
Elected	35	0	0.00	1	2.86	1	2.86	2	5.71
Electronic Technician	14	4	28.57	0	0.00	0	0.00	4	28.57
Emergency Dispatcher	24	4	16.67	0	0.00	0	0.00	4	16.67
Engineer	44	3	6.82	2	4.55	2	4.55	7	15.91
Engineer - Senior	24	1	4.17	0	0.00	1	4.17	2	8.33
Engineering Aide	13	3	23.08	0	0.00	0	0.00	3	23.08
Engineering Manager	4	1	25.00	0	0.00	1	25.00	2	50.00
Engineering Supervisor	25	2	8.00	1	4.00	1	4.00	4	16.00
Engineering Technician	45	2	4.44	0	0.00	0	0.00	2	4.44
Environmental Enforcement Spec	7	2	28.57	0	0.00	0	0.00	2	28.57
Environmental Splst Supv	22	2	9.09	0	0.00	2	9.09	4	18.18
Environmental Specialist	150	14	9.33	2	1.33	1	0.67	17	11.33
Epidemiologist	10	2	20.00	0	0.00	0	0.00	2	20.00
Equipment Operator	57	1	1.75	4	7.02	2	3.51	7	12.28
Field Operations Supervisor	31	1	3.23	0	0.00	0	0.00	1	3.23

Finan/Business Analyst - Dept	42	1	2.38	0	0.00	0	0.00	1	2.38
Financial Manager - County	5	2	40.00	1	20.00	0	0.00	3	60.00
Financial Supervisor - Dept	21	1	4.76	0	0.00	2	9.52	3	14.29
Food Service Worker	10	1	10.00	0	0.00	0	0.00	1	10.00
General Laborer	115	24	20.87	15	13.04	1	0.87	40	34.78
General Maintenance Supv	18	1	5.56	0	0.00	0	0.00	1	5.56
General Maintenance Tech	89	4	4.49	3	3.37	1	1.12	8	8.99
General Maintenance Worker	76	2	2.63	4	5.26	0	0.00	6	7.89
GIS Programmer/Analyst	17	1	5.88	0	0.00	0	0.00	1	5.88
GIS Technician	23	4	17.39	0	0.00	0	0.00	4	17.39
Govt/Commun Affairs Ofcr	29	5	17.24	0	0.00	0	0.00	5	17.24
Graphic Equipment Tech	11	1	9.09	1	9.09	0	0.00	2	18.18
Grant-Contract Administrator	12	0	0.00	0	0.00	1	8.33	1	8.33
Health Educator	44	7	15.91	0	0.00	0	0.00	7	15.91
Health Services Aide	100	13	13.00	2	2.00	1	1.00	16	16.00
Healthcare Director	1	0	0.00	1	100.00	0	0.00	1	100.00
Healthcare Manager	1	0	0.00	1	100.00	0	0.00	1	100.00
Heavy Equipment Operator	28	1	3.57	2	7.14	2	7.14	5	17.86
Help Desk Coordinator	20	0	0.00	3	15.00	0	0.00	3	15.00
Housing	39	1	2.56	2	5.13	0	0.00	3	7.69
HST Analyst	9	3	33.33	0	0.00	0	0.00	3	33.33
Human Resources Analyst	32	7	21.88	2	6.25	0	0.00	9	28.13
Human Resources Associate	6	1	16.67	0	0.00	0	0.00	1	16.67
Human Resources Specialist	39	2	5.13	0	0.00	2	5.13	4	10.26
Human Resources Supervisor	16	1	6.25	0	0.00	0	0.00	1	6.25
Info Systems Manager	11	0	0.00	0	0.00	2	18.18	2	18.18
Info Systems Project Mgr	8	1	12.50	0	0.00	1	12.50	2	25.00
Info Systems Supervisor	22	4	18.18	0	0.00	0	0.00	4	18.18
Info Technol Consultant	7	2	28.57	0	0.00	1	14.29	3	42.86
Inspection Supervisor	11	0	0.00	0	0.00	2	18.18	2	18.18
Inspector	75	1	1.33	3	4.00	0	0.00	4	5.33
Intern	4	2	50.00	2	50.00	0	0.00	4	100.00
Internal Audit Supervisor	5	1	20.00	0	0.00	1	20.00	2	40.00
Internal Auditor	14	1	7.14	0	0.00	0	0.00	1	7.14
Investigator	47	2	4.26	0	0.00	2	4.26	4	8.51
Investigator - Defense	41	1	2.44	0	0.00	1	2.44	2	4.88
Investigator - MCAO	40	6	15.00	0	0.00	3	7.50	9	22.50
IT Operations Manager	6	1	16.67	0	0.00	0	0.00	1	16.67
IT Services Supv	6	0	0.00	0	0.00	1	16.67	1	16.67
Judicial Assistant	141	10	7.09	3	2.13	1	0.71	14	9.93
Justice Of The Peace	23	0	0.00	0	0.00	2	8.70	2	8.70

Justice System Clerk	891	119	13.36	32	3.59	11	1.23	162	18.18
Justice System Clerk Lead	66	3	4.55	1	1.52	1	1.52	5	7.58
Justice System Clerk Supv	83	4	4.82	1	1.20	1	1.20	6	7.23
Law Enforcement Captain	22	0	0.00	0	0.00	4	18.18	4	18.18
Law Enforcement Lieutenant	36	1	2.78	0	0.00	5	13.89	6	16.67
Law Enforcement Officer	597	25	4.19	2	0.34	14	2.35	41	6.87
Law Enforcement Sergeant	91	0	0.00	0	0.00	7	7.69	7	7.69
Legal Assistant	152	38	25.00	4	2.63	1	0.66	43	28.29
Legal Support Specialist	156	30	19.23	5	3.21	4	2.56	39	25.00
Legal Support Supervisor	56	3	5.36	1	1.79	2	3.57	6	10.71
Librarian	31	3	9.68	0	0.00	1	3.23	4	12.90
Library Clerk	40	6	15.00	1	2.50	2	5.00	9	22.50
Library Paraprofessional	27	4	14.81	0	0.00	0	0.00	4	14.81
Library Supervisor	13	1	7.69	0	0.00	1	7.69	2	15.38
Licensed Practical Nurse	45	11	24.44	2	4.44	0	0.00	13	28.89
Management Analyst	42	3	7.14	0	0.00	0	0.00	3	7.14
Management Assistant	10	0	0.00	1	10.00	0	0.00	1	10.00
Materials Handling Spec	32	4	12.50	1	3.13	1	3.13	6	18.75
Materials Handling Worker	20	0	0.00	1	5.00	0	0.00	1	5.00
Mechanic - Automotive	15	3	20.00	0	0.00	0	0.00	3	20.00
Mechanic - Heavy Equipment	10	1	10.00	0	0.00	0	0.00	1	10.00
Mechanic Lead	3	1	33.33	0	0.00	1	33.33	2	66.67
Media Assistant	4	1	25.00	0	0.00	0	0.00	1	25.00
Medical Assistant	54	21	38.89	14	25.93	0	0.00	35	64.81
Medical Examiner	12	1	8.33	0	0.00	0	0.00	1	8.33
Medical Transcriber	6	2	33.33	0	0.00	0	0.00	2	33.33
Nurse	97	11	11.34	5	5.15	3	3.09	19	19.59
Nurse Pract/Phys Asst	21	2	9.52	2	9.52	0	0.00	4	19.05
Nursing Director	1	1	100.00	0	0.00	0	0.00	1	100.00
Nursing Manager	2	0	0.00	0	0.00	1	50.00	1	50.00
Nursing Supervisor	18	3	16.67	0	0.00	0	0.00	3	16.67
Office Assistant	480	73	15.21	25	5.21	4	0.83	102	21.25
Office Assistant Specialized	262	24	9.16	8	3.05	0	0.00	32	12.21
PC Specialist	47	12	25.53	1	2.13	0	0.00	13	27.66
Operations Support Analyst	9	0	0.00	0	0.00	1	11.11	1	11.11
PC/LAN Tech Support	53	2	3.77	0	0.00	0	0.00	2	3.77
Physician	18	7	38.89	2	11.11	1	5.56	10	55.56
Planner	40	5	12.50	0	0.00	0	0.00	5	12.50
Planner - Senior	8	2	25.00	0	0.00	0	0.00	2	25.00
Plans Examiner	9	2	22.22	0	0.00	0	0.00	2	22.22
Prgm Coordination Spec	19	1	5.26	0	0.00	0	0.00	1	5.26

Probation Officer	860	56	6.51	15	1.74	3	0.35	74	8.60
Probation Officer Supervisor	115	3	2.61	0	0.00	1	0.87	4	3.48
Procurement Specialist	26	2	7.69	1	3.85	2	7.69	5	19.23
Program Coordinator	96	13	13.54	5	5.21	1	1.04	19	19.79
Program Coordinator - RN	3	1	33.33	0	0.00	0	0.00	1	33.33
Program Manager	28	4	14.29	1	3.57	1	3.57	6	21.43
Program Supervisor	61	10	16.39	1	1.64	0	0.00	11	18.03
Programmer/Analyst	51	6	11.76	0	0.00	1	1.96	7	13.73
Programmer/Analyst - Sr/Ld	29	1	3.45	0	0.00	0	0.00	1	3.45
Project Manager	18	2	11.11	3	16.67	2	11.11	7	38.89
Psychologist	18	3	16.67	0	0.00	0	0.00	3	16.67
Public Svc Representative	36	6	16.67	4	11.11	0	0.00	10	27.78
Real Property Specialist	12	0	0.00	0	0.00	2	16.67	2	16.67
Road Technician	29	1	3.45	3	10.34	0	0.00	4	13.79
Safety Representative	6	1	16.67	0	0.00	0	0.00	1	16.67
Security Officer	208	47	22.60	7	3.37	5	2.40	59	28.37
Security Officer Manager	8	2	25.00	0	0.00	0	0.00	2	25.00
Security Officer Supervisor	11	4	36.36	1	9.09	0	0.00	5	45.45
Sheriff Record Specialist	45	4	8.89	1	2.22	0	0.00	5	11.11
Sheriff Record Specialist Lead	5	2	40.00	0	0.00	0	0.00	2	40.00
Superior Court Judge	93	1	1.08	0	0.00	4	4.30	5	5.38
Surveillance Officer	177	3	1.69	1	0.56	1	0.56	5	2.82
Survey Technician	9	0	0.00	0	0.00	1	11.11	1	11.11
Systems/Network Admin-Sr/Ld	25	6	24.00	0	0.00	0	0.00	6	24.00
Tech Support Specialist	11	1	9.09	0	0.00	0	0.00	1	9.09
Technical Program Supv	10	2	20.00	0	0.00	0	0.00	2	20.00
Technology Analyst	26	0	0.00	0	0.00	1	3.85	1	3.85
Technology Product Admin	31	1	3.23	0	0.00	0	0.00	1	3.23
Telecommunications Supv	4	1	25.00	0	0.00	0	0.00	1	25.00
Telecommunications Tech	13	2	15.38	0	0.00	0	0.00	2	15.38
Telecommunicatns Analyst	9	2	22.22	0	0.00	0	0.00	2	22.22
Trades Specialist	62	2	3.23	3	4.84	0	0.00	5	8.06
Trainer	33	5	15.15	2	6.06	0	0.00	7	21.21