

**MERIT SYSTEMS COMMISSION**

CASEY BLAIS, Chairman, District 1  
LARRY PICKARD, Vice Chairman District 4  
SEAN LAKE, District 2  
KATHRYN PETSAS, District 3  
REBEKAH FRIEND, District 5

**MEETING AGENDA**

**General Session**  
**Tuesday, February 9, 2021**  
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**MARICOPA COUNTY MERIT SYSTEMS COMMISSION**  
**Employee Merit System and Law Enforcement Officers’ Merit System**

**GENERAL SESSION**  
**AGENDA**

**TUESDAY, FEBRUARY 9, 2021 1:30 pm**

*Following CDC guidelines and Governor Ducey’s Executive Order 2020-09 regarding recommendation to limit social gatherings, the meeting will be held over a conference line. The public is invited to connect to the meeting by telephone. Join the meeting at:*

**Conference Line: 480-702-3496 Conference ID: 881 745 151#**

*All members will attend telephonically. Members attending telephonically will be announced at the meeting.*

**COMMISSIONS CALL TO ORDER**

The Commissions may vote to recess into an executive session for the purpose of obtaining legal advice from the Commission’s attorney on any matter listed on the agenda pursuant to A.R.S. §38-431.03(A)(3).

***EMPLOYEE MERIT SYSTEM COMMISSION***

*Convene*

1. Approval of the January 12, 2021, Employee Merit System (EMS) Commission General Session meeting minutes
  
2. Hardeman v Maricopa County Correctional Health  
The time set for consideration by the Employee Merit System Commission of the Hearing Officer’s Finding of Fact, Conclusions of Law, and Recommendations for the following appeal:

MC FY20-E08	Hardeman v Correctional Health
Disciplinary Action:	Termination
Appellant’s Representative:	None
Respondent’s Attorney:	Christina Hamilton, MCAO
Hearing Officer:	Harold Merkow
HO Recommendation:	Appeal be denied, and the dismissal be sustained

3. Piirinen v Sherriff's Office  
The time set for consideration by the Employee Merit System Commission of the Hearing Officer's Finding of Fact, Conclusions of Law, and Recommendations for the following appeal:

MC FY20-E09	Peitsa Piirinen v MCSO
Disciplinary Action:	16 HR Suspension
Appellant's Representative:	None
Respondent's Attorney:	Christina Hamilton, MCAO
Hearing Officer:	Mary Stevens
HO Recommendation:	Appeal be sustained, 16-HR suspension be reversed

4. Status of Employee Merit System Appeals  
Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.
5. Employee Merit System Call to the Public  
Public comment on matters pertaining to the Employee Merit System Commission.

*Adjourn*

### ***LAW ENFORCEMENT OFFICERS' MERIT SYSTEM COMMISSION***

*Convene*

1. Approval of the January 12, 2021, Law Enforcement Officers' Merit System (LEOMS) Commission General Session meeting minutes
2. Sanchez v Sherriff's Office  
The time set for consideration by the Law Enforcement Officers' Merit System Commission of the Hearing Officer's Finding of Fact, Conclusions of Law, and Recommendations for the following appeal:

MC FY20-L015	Gabriel Sanchez v MCSO
Disciplinary Action:	Terminated
Appellant's Representative:	Kathryn Baillie, Esq.
Respondent's Attorney:	Christina Hamilton, MCAO
Hearing Officer:	Douglas Erickson
HO Recommendation:	Appeal be dismissed, discipline be sustained

3. Neville v Sherriff's Office  
The time set for consideration by the Law Enforcement Officers' Merit System Commission of the Hearing Officer's Finding of Fact, Conclusions of Law, and Recommendations for the following appeal:

MC FY20-L016	Ryan Neville v MCSO
Disciplinary Action:	24 HR Suspension
Appellant's Representative:	Chad Smith
Respondent's Attorney:	Christina Hamilton, MCAO
Hearing Officer:	Prudence Lee
HO Recommendation:	Appeal be denied, 24-hr suspension be sustained

4. Status of Law Enforcement Officers' Merit System Appeals  
Information report presented by the Merit Systems Commission Coordinator regarding the status of upcoming appeals.
5. Law Enforcement Officers' Merit System Call to the Public  
Public comment on matters pertaining to the Law Enforcement Officers' Merit System Commission.

*Adjourn*

*Note: Pursuant to the Arizona Open Meeting Law, Commissioners may not discuss matters raised under the public comment portions of the meeting.*

DATE OF NEXT SCHEDULED MEETING

Tuesday, May 11, 2021

*Persons with a disability may request a reasonable accommodation such as a sign language interpreter by contacting the Merit Systems Commission Coordinator at (602) 506-3792. Requests should be made as early as possible to ensure there is sufficient time to arrange for accommodation.*